

Combined Ordinary and Extraordinary General Meeting of July 27, 2021

Voting results

Number of shares in the capital	20,196,492
Total number of shares with voting rights	20,061,252
Number of shares, present or represented OGM	16,468,284
Number of shares, present or represented EGM	16,468,204
Total number of voting rights	29,679,368
Number of voting rights, present or represented OGM	24,930,869
Number of voting rights, present or represented EGM	24,930,709

Participation rate (% shares)	82.09%
Ordinary general meeting quorum: 20%	Yes
Extraordinary general meeting quorum: 25%	Yes

Ordinary general meeting

	Voting rights expressed				Abstention	
	For		Against		Nb	%
	Nb	%	Nb	%		
1. Approval of the annual reports and financial statements for the fiscal year ended March 31, 2021	22,060,146	99.99%	2,098	0.01%	2,868,625	11.51%
2. Approval of the consolidated annual reports and financial statements for the fiscal year ended March 31, 2021	22,060,146	99.99%	2,098	0.01%	2,868,625	11.51%
3. Appropriation of earnings for the fiscal year ended March 31, 2021, setting the dividend and the dividend payment date	21,317,137	96.61%	748,045	3.39%	2,865,687	11.49%
4. Related-party agreements	22,063,079	99.99%	2,098	0.01%	2,865,692	11.49%
5. Appointment of Ms. Marlène Ribeiro as a new member of the Supervisory Board	22,052,396	99.97%	6,846	0.03%	2,871,627	11.52%
6. Appointment of Ms. Véronique Beaumont as a new member of the Supervisory Board	22,049,211	99.95%	9,971	0.05%	2,871,687	11.52%
7. Approval of information mentioned in Article L. 22-10-9, I. of the French Commercial Code, in respect of the fiscal year ended March 31, 2021 <i>The corporate officer compensation policy is published in the 2020/21 Universal Registration Document – in French (pages 176 to 191)</i>	22,060,172	99.98%	4,501	0.02%	2,866,196	11.50%
8. Approval of the fixed, variable and exceptional components of total compensation and other benefits paid or awarded to the Chairman of the Management Board in respect of the fiscal year ended March 31, 2021 <i>The corporate officer compensation policy is published in the 2020/21 Universal Registration Document – in French (pages 176 to 191)</i>	21,314,301	96.60%	750,478	3.40%	2,866,090	11.50%
9. Approval of the fixed, variable and exceptional components of total compensation and other benefits paid or awarded to the COO and member of the Management Board in respect of the fiscal year ended March 31, 2021 <i>The corporate officer compensation policy is published in the 2020/21 Universal Registration Document – in French (pages 176 to 191)</i>	21,314,221	96.60%	750,478	3.40%	2,866,170	11.50%
10. Approval of the fixed, variable and exceptional components of total compensation and other benefits paid or awarded to the Chairman of the Supervisory Board in respect of the fiscal year ended March 31, 2021	22,055,674	99.96%	9,161	0.04%	2,866,034	11.50%

<i>The corporate officer compensation policy is published in the 2020/21 Universal Registration Document – in French (pages 176 to 191)</i>						
11. Set the annual pay for Supervisory Board members	22,046,205	99.92%	18,420	0.08%	2,866,244	11.50%
12. Approval on compensation policy for the Chairman of the Management Board in respect of the fiscal year commencing April 1, 2021	22,053,676	99.95%	10,903	0.05%	2,866,290	11.50%
<i>The corporate officer compensation policy is published in the 2020/21 Universal Registration Document – in French (pages 176 to 191)</i>						
13. Approval on compensation policy for the COO and member of the Management Board in respect of the fiscal year commencing April 1, 2021	22,049,917	99.93%	14,855	0.07%	2,866,097	11.50%
<i>The corporate officer compensation policy is published in the 2020/21 Universal Registration Document – in French (pages 176 to 191)</i>						
14. Approval on compensation policy for the members and Chairman of the Supervisory Board in respect of the fiscal year commencing April 1, 2021	22,055,238	99.96%	9,597	0.04%	2,866,034	11.50%
<i>The corporate officer compensation policy is published in the 2020/21 Universal Registration Document – in French (pages 176 to 191)</i>						
15. Approval of the reimbursement by Wavestone group companies of subsidies received under the partial activity scheme	22,056,211	99.96%	8,938	0.04%	2,865,720	11.49%
16. Authorization delegating power to the Management Board to trade in the Company's shares	22,058,359	99.97%	5,771	0.03%	2,866,739	11.50%

Extraordinary general meeting

17. Authorization delegating power to the Management Board to reduce the share capital by canceling treasury shares	22,037,718	99.88%	27,287	0.12%	2,865,704	11.49%
18. Delegation of powers to the Management Board to issue ordinary shares or securities giving access to the Company's share capital or granting the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, with preferential subscription rights maintained	21,488,192	97.39%	576,628	2.61%	2,865,889	11.50%
19. Delegation of powers to the Management Board to issue ordinary shares or securities giving access to the Company's share capital or granting the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, without preferential subscription rights, in the event of a public offer	20,491,794	95.48%	970,345	4.52%	3,468,570	13.91%
20. Delegation of powers to the Management Board to issue ordinary shares or securities giving access to the Company's share capital or granting the right to allocate debt securities and/or securities giving access to equity securities to be issued, without preferential subscription rights, in the event of a private placement	20,646,846	93.57%	1,417,905	6.43%	2,865,958	11.50%
21. Delegation of powers to the Management Board to increase the number of securities to be issued in the event of excess demand upon completion of a capital increase with preferential subscription rights, up to a maximum of 15% of the initial issue	21,430,257	97.14%	630,576	2.86%	2,869,876	11.51%
22. Delegation of powers to the Management Board to increase the number of securities to be issued in the event of excess demand upon completion of a capital increase with or without preferential subscription rights, within the context of a public offering, up to a maximum of 15% of the initial issue	20,284,145	94.51%	1,177,948	5.49%	3,468,616	13.91%
23. Delegation of powers to the Management Board to increase the number of securities to be issued in the event of excess demand upon completion of a capital increase without preferential subscription rights, within the context of a private placement, up to a maximum of 15% of the initial issue	19,957,234	90.45%	2,107,487	9.55%	2,865,988	11.50%
24. Delegation of powers to the Management Board to issue ordinary shares or securities giving access to the Company's share capital or granting the right to allocate debt securities and/or securities giving access to equity securities to be issued up to a maximum of 10% without preferential subscription rights, to remunerate contributions in kind granted to the Company and consisting of shares or securities of third party companies outside a public exchange offer	19,312,536	90.00%	2,145,105	10.00%	3,473,068	13.93%
25. Delegation of powers to the Management Board to issue ordinary shares or securities giving access to the Company's share capital or granting the right to allocate debt securities and/or securities giving access to equity securities to be issued up to a maximum of 10% without preferential subscription rights, to remunerate contributions in kind granted to the Company and consisting of shares or securities of third party companies as part of a public exchange offer initiated by the Company	20,010,345	90.71%	2,050,084	9.29%	2,870,280	11.51%
26. Delegation of powers to the Management Board to increase the share capital of the Company by issuing ordinary shares or securities giving access to the share capital, without shareholders' preferential subscription rights, to employees participating in a Company Savings Plan and to corporate officers eligible for the Company Savings Plan	4,882,484	22.13%	17,182,229	77.87%	2,865,996	11.50%
27. Overall limitation of delegations	22,058,429	99.99%	2,178	0.01%	2,870,102	11.51%

28. Delegation of powers to authorize the Management Board to increase the share capital by incorporating reserves, profits, issue premiums or contribution premiums	22,062,417	99.99%	2,098	0.01%	2,866,194	11.50%
29. Amendment to Article 18 of the Company's Articles of Association regarding the appointment of a member to the Supervisory Board representing the Company's employee shareholders	22,062,015	99.99%	2,950	0.01%	2,865,744	11.49%
30. Amendment to Article 18 of the Company's Articles of Association relating to the election by employees of an employee as a Supervisory Board member, pursuant to Articles L.225-71, L.225-79 and L.22-10-22 of the French Commercial Code	5,510,368	24.97%	16,554,541	75.03%	2,865,800	11.50%
31. Powers for formalities	22,062,931	99.99%	2,098	0.01%	2,865,680	11.49%