Beautytech startups Radar 2024 France & Asia

Our vision of the ecosystem



Wavestone



Nous accompagnons les grandes entreprises et organisations dans leurs transformations les plus critiques



17 pays

+5500 collaborateurs

Business
Technologie
& Sustainability





CA +800 M€

In short



CHAPTER 1

Methodology of the Radar

снартек 2 **French** Radar

CHAPTER 3 **Asian** Radar

CHAPTER 4
Cross-analysis

CHAPTER 5
Wavestone

Wavestone brings the 2024 edition of the Beautytech startup radar.

Discover the Beautytech startup ecosystem, from its key trends to its latest technological innovations, precursors of the sector's future transformations.



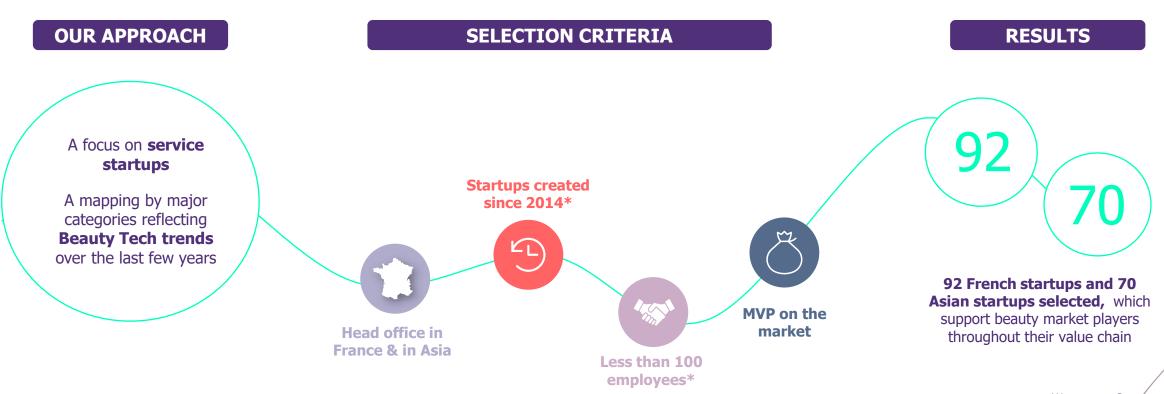
Methodology



TO BRING VALUE TO OUR CUSTOMERS

Our mission is to create **added value** for our customers.

We stay **one step ahead** of the changing **Beauty Tech industry** in two **fast-moving markets**: **France and Asia** by developing **business synergies** between identified startups and our clients.







A service & B2B oriented approach W



A FOCUS ON SERVICE AND B2B STARTUPS WITHOUT NEGLECTING THE REST OF THE MARKET

Most of the radar startups offer a **service** and have a **B2B** (or B2B2C) approach, bringing added value to players in the beauty sector.



of which **56%** are B2B startups and 44% B2B2C of which 69% are B2C startups



-rance | 2024

Major trends in Beauty Tech



ECHOING THE BEAUTY TECH RADAR



The **composition of cosmetics and skin care products** is strictly regulated at European level. The UFC-Que Choisir association regularly singles out certain non-compliant products. In autumn 2017, 140 non-compliant products were withdrawn from the market following checks carried out by the DGCCRF (Direction Générale de la Concurrence, de la Consommation et de la Répression des Fraudes).

Even a major platform such as Doctissimo, the health website of the Lagardère Active group, has launched a digital platform on beauty, Le Lab by Doctissimo, where more than 7,000 products are already listed.



Today, **consumer opinion is crucial** for product recommendation. According to a study by IFOP (the French public opinion institute), "87% of French people said they looked at customer reviews before making a purchasing decision" and "79% of French people trust customer reviews".



In the age of AI, brands are launching **personalised products** to win over consumers who want to feel special. For Véronique Drecq, director of the "beauty brand" chair at ESSEC, the movement is here to stay: "*Today, all social bodies have shown their limits to some extent. As a result, consumers are focusing on theirselves*".

A new era of personalised beauty: **different elements can be personalised** (ingredients, textures, packaging). The ambition is therefore **to democratise 'made-to-measure' skincare** and make accessible a costly technology still reserved for the medical field, to remain relevant in **an ultra-competitive and ultra-innovative market**.

2024

Major trends in Beauty Tech



ECHOING THE BEAUTY TECH RADAR



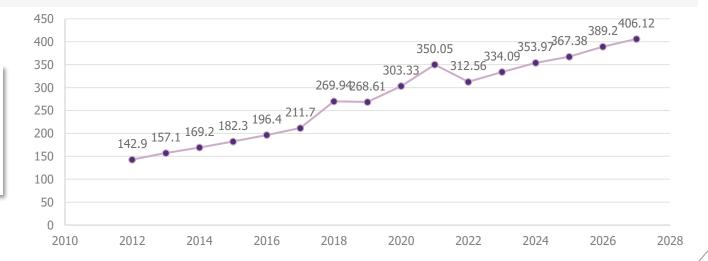
la bouche rouge

The organic and natural cosmetics market is expected to reach €1.4 billion by 2024. More involved in what they put on their skin; the French people are increasingly turning to buying from organic cosmetics websites.

Cosmebio recently conducted a study of the organic cosmetics market and its consumers, alongside IFOP (Institut d'études opinion et marketing en France). More than half of buyers have increased their average expenditure, a trend that is probably also linked to price rises. 71% of consumers spend more than 20 euros a month, compared with 60% in 2020 and 42% in 2016. In detail, 45% spend between €11 and €20 a month, and 22% between €21 and €40.

New trends are emerging: vegan cosmetics, slow cosmetics, home-made cosmetics, farm-to-face, etc.

Sales of ecological and organic beauty products in France (in millions of euros)



France | 2024

Major trends in Beauty Tech



ECHOING THE BEAUTY TECH RADAR





Consumers want more and more natural products. The more natural the products are, the less shelf life they have. There is a growing need for **augmented packaging** that is in tune with consumers concerns.

Today, conventional products such as mascara, skincare products and lipsticks have a shelf life of between 1 and 12 months. For products with fragrances, it can be up to 36 months. But as soon as the products are natural, the shelf life is drastically reduced. However, a **poorly preserved cosmetic product has a direct impact on its shelf life**. Several trends are therefore emerging. Firstly, **refillable cosmetics with long-life packaging**.

Many brands, are also offering specialised 'fridges', such as at home.



to improve the preservation of products





Neuroscience is not a new trend, but the cosmetics industry has been taking an increasing interest in it in recent years. Today consumers are looking for a **holistic experience**, for products which **have proven scientific effectiveness**. But it doesn't stop there, beauty players are seeking to **go further in understanding their consumers**, they are looking at the **impact of formulas on the well-being**, **on emotions** of consumers to continually improve formulas.

Via **psychometric tools**, **analysis of the brain** and **emotions**, brands are now able to measure the **emotional impact of their products**. Neurosciences are the best ally for understanding a demanding c consumer and creating a privilege relationship. **Neurocosmetic is an emerging trend to look at closely**.



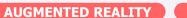
WAVESTONE



Spotlights (1/2)







CUSTOMISATION

"Provides services to **replace petro-sourced molecules with bio-sources products** derived mainly from larvae"

- Hair care, skin care, make up and packaging
- Supporting **their clients in the co-design** of Chitosan adapted to their formulation

CONCEPTION PRODUCTION SALES ADVERTISING CUSTOMER CARE

→ Provides a support to find the formula adapted to their clients' need (B2B model)

Website

"Cost-effective solution to create powerful and immersive 3D marketing campaigns"

- **Easy-to-use personalization tool** to use Augmented Reality
- **Example of features**: incorporation of AR message when doing a gift, creating an instant winning game or designing an immersive product tutorial

CONCEPTION

PRODUCTION

SALES

ADVERTISING

Our TOP

CUSTOMER CARE

→ Templates or custom-made retail experience (2 options)

→ Conversion rate increased by 94% compared to traditional campaigns

Website



ALPHA CHITIN

AUGMENTED REALITY

WEB 3

BIOTECHNOLOGY

"All-in-one **Web3 platform** that helps brands & agencies to **manage their Web3 strategy centrally**"

- Licensing system with additional services depending on requirements
- Immersive commerce and consumer engagement/loyalty/experience

CONCEPTION

PRODUCTION

SALES

ADVERTISING

CUSTOMER CARE

→ Proposes 3D assets to create an O+O experience

→ Works with a 3rd party to support project management



AUGMENTED REALITY

EXPERIENCE

"Customized augmented reality service to enhance customers and businesses' experience"

- **O+O experiences** to improve customer journey and increase conversion
- **Augmented reality** experiences to enhance in store experience

CONCEPTION

PRODUCTION

SALES

ADVERTISING

CUSTOMER CARE

→ Ensures high quality thanks to their own 3D creation studio





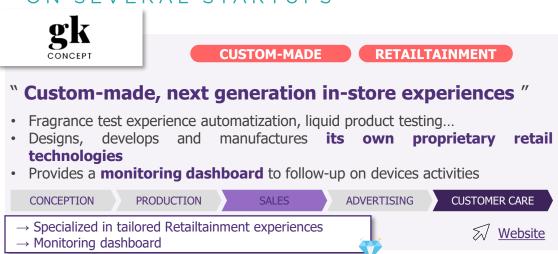


ON SEVERAL STARTUPS



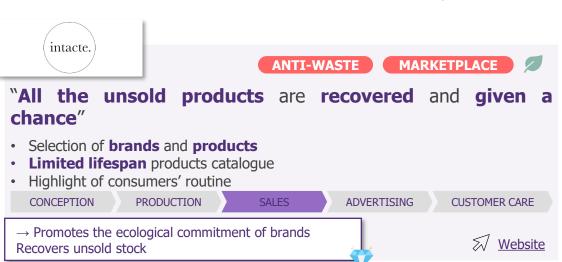












2024

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CATEGORIES DEEP DIVE

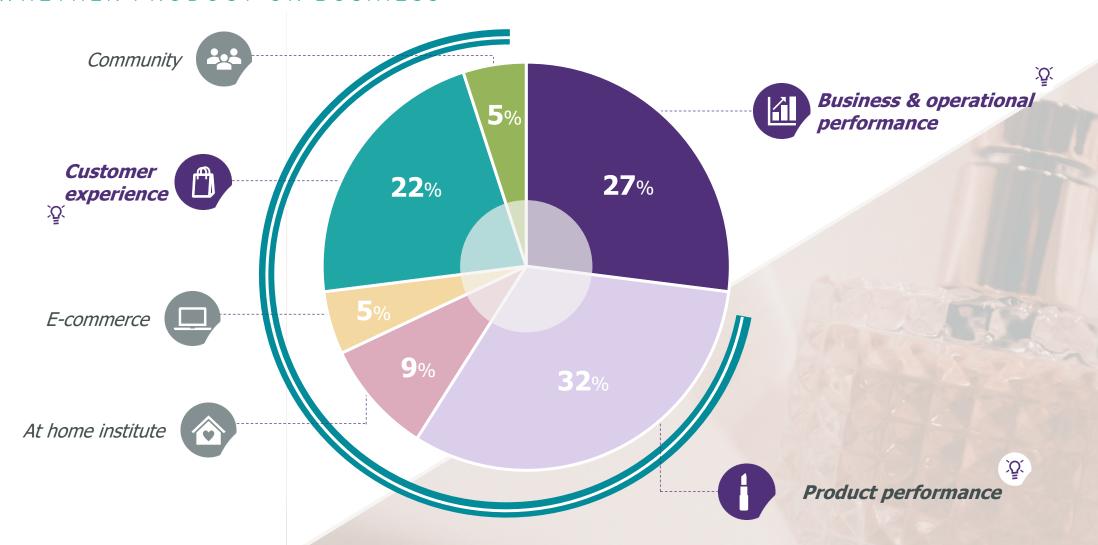




3 major topics



WITH A PREDOMINANCE OF THE NOTION OF PERFORMANCE IMPROVEMENT, WHETHER PRODUCT OR BUSINESS





Business & operational performance

Companies need to be increasingly efficient and improve their operational performance to focus on the consumer experience. This can range from increasing efficiency throughout the value chain to implementing innovative and optimal product conception techniques or retail/e-retail management tools.

Impacted steps of the product life cycle

CONCEPTION

PRODUCTION

SALES

Key and relevant topics for beauty industry

Conception optimization (R&D)

- Biotechnology for bio-sourced products
- Data-based decisions software
- Product analysis software

Retail / E-Retail

- Loyalty and sponsorship platform
- Sales platform tool
- Interactive marketing campaign

Supply

- Supply chain optimisation tool
- Stock tracking tool
- Anti-counterfeiting fight process
- Carbon footprint tracking and reduction tool

B2B/B2B2C startups





































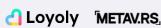












Focus on a spotlight startup





B₂B





Product performance

There are more and more competitors in the beauty sector. Companies must therefore differentiate themselves by offering their consumers even more effective products or services that provides real added value. This category also highlights major trends among B2C startups with a different approach or an innovative offering.

Impacted steps of the product life cycle

CONCEPTION

PRODUCTION

SALES

Key and relevant topics for beauty industry

Treatment

Robotic massage solution

Diagnosis

Neuroscience to measure receptiveness to products and solution

Formula, conservation & packaging

- Natural/vegan/green/responsible/organic cosmetics and skin care products
- Responsible/recycled packaging
- Zero-waste/refillable products

B2C/B2B/B2B2C startups



















































At home institute

Booking services from home and giving access to professional treatments at home through platforms are now a must have. Indeed, it is a real added value for companies because it allows them to better connect with clients or to reassure them on services received at home. This category also highlights the interest of consumers for home connected devices.

Impacted steps of the product life cycle

CONCEPTION

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SALES

ADVERTISIN

CUSTOMER CARE

Key and relevant topics for beauty industry

Service booking

- Beauty and wellness treatments booking platform
- Homecare and home services booking platform

Connected device

- Cosmetics manufacturing
- Technologies for sleep quality improvement

B2C/B2B/B2B2C startups

BeautyMix

SIMONE





dreem

wecasa

POPMYDAY

Mon Beau Miroir



E-commerce

Specialised marketplaces are a huge opportunity for companies to boost sales, resell and promote endof-life products and so fight against cosmetic waste. Trough e-commerce platforms, companies can bring personalized shopping experiences and give their consumers the opportunity to discover new products.

Impacted steps of the product life cycle

CONCEPTION

PRODUCTION

SALES

ADVERTISING

CUSTOMER CARE

Key and relevant topics for beauty industry

Marketplace

- Reselling/promoting end-of-life/unsold products platforms
- Personalized beauty product discovery and testing service
- Targeted beauty marketplace/platform

B2C/B2B/B2B2C startups







Zawema





Focus on a spotlight startup







Customer experience

Customers are looking for tailor-made and hyper personalized experiences. As a result, companies must offer new ways of interactions and phygital experiences to consumers to engage them. New technologies such as augmented reality or virtual reality must be mastered by brands to better advertise, offer immersive experiences and boost their sales.

Impacted steps of the product life cycle

CONCEPTION

SALES

ADVERTISING

CUSTOMER CARE

Key and relevant topics for beauty industry

Instore/Retailtainment

- Offline Retailtainment with digital content
- Augmented reality
- 3D content

Personalization

- Skin diagnostic solution
- Personalized facial treatment

Voice of customer

- Customer's emotions identification
- AI for customer feedback understanding
- Customer management satisfaction platform

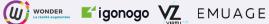
B2C/B2B/B2B2C startups



LABOTÉ seasonly **gK**































Focus on a spotlight startup





B2B2C

EXPERIENCE



Community

Building a brand community with consumers allows brands to **connect with people** that share their values. Putting the consumer at the heart and **collecting feedbacks** is a huge opportunity for developing better products and boost sales. Today, consumers are looking for engaged and responsible brands that involve them in the conception/production process.

Impacted steps of the product life cycle

CONCEPTION

PRODUCTION

SALES

ADVERTISIN

CUSTOMER CARE

Key and relevant topics for beauty industry

Product review

- Beauty recommendation website based on consumers advices and opinions
- Beauty social network
- Application for decoding beauty products composition

Product conception with consumers

Co-creation product design platform

B2C/B2B/B2B2C startups









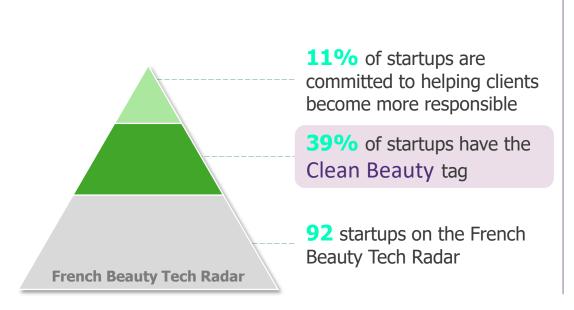




P Zoom on Clean Beauty initiatives



WITH AN INCREASING NUMBER OF STARTUPS WHOSE CORPORATE PURPOSE IS TO CHANGE FOR SUSTAINABLE BUSINESS MODELS







FORMULATION, CONSERVATION, & PACKAGING

LYSPACKAGING manufactures bottles, jars, pillboxes, caps, water bottles and cups that are 100% biosourced, petroleum-free, biodegradable and industrially compostable. The startup reduces CO2 emissions by at least 50% compared with traditional plastic.

Foundation date: 2015 11-50 employees

Focus on a startup

P Zoom on Supply category



TO BETTER UNDERSTAND THE VALUE PROPOSITIONS OF STARTUPS IN THE SUPPLY CATEGORY

startups are categorised under the Supply category

startups are specialising in product traceability

startups have the Clean Beauty tag



visionalry trace for good.



OLORIN



WHY INVEST IN PRODUCT TRACEABILITY TOOLS?

Monitor distribution partners

Companies are using Supply Chain data to better understand how their distribution network is performing. One of the key challenges of traceability programmes is to capture information at the intermediate stages of the supply chain, when products are in transit with distributors.

Demand forecasting, sales and operations planning (S&OP)

Traceability can improve forecasting and inventory management: (1) by increasing visibility of distribution centre operations to facilitate S&OP, (2) by enabling brands to keep an eye on the age of products and manage refills.

Circular economy, recycling, and carbon footprint tracking and reduction

Traceability is enabling the emergence of new business models where the packaging or the product itself can be reused to reduce the carbon footprint and save costs.

Regulatory and trade restrictions compliance

Product and ingredient transparency

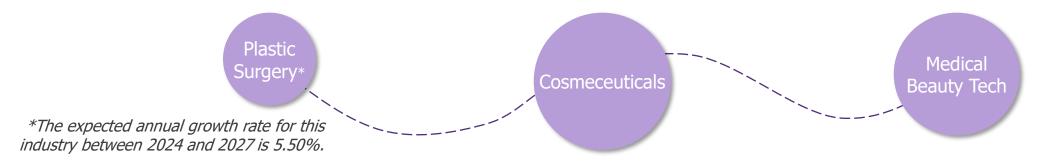
Brands are increasingly keen to be more transparent with their consumers, so it's vital to be able to trace products and their ingredients.

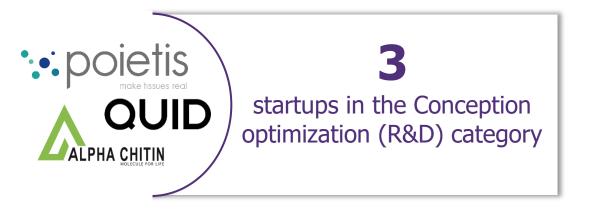
Zoom on Medical beauty

TO BETTER UNDERSTAND THIS GROWING TREND

startups can be classified as "Medical Beauty"

The desire to explore **new frontiers in beauty** has led the industry to **flirt with the medical field.**"







France | 202

Wavestone ©

28

Zoom on Beauty Tech devices



TO FOCUS ON STARTUPS MARKETING DEVICES OR OFFERING DEVICE-RELATED SERVICES



Dreem focuses on developing devices and solutions to help people better understand and optimise their sleep.



CapSix offers iYU[™], a **robotic massage** solution to stable quality of care, regularity and intimacy, and perfectly complement practitioners' treatments.





Neurokyma provides new objective data on product benefits for consumers, by characterising their **degree of receptiveness** (emotional, olfactory and sensory neuromarkers).





BeautyMix offers a small robot that allows through a single button to create cosmetics at home.







A service & B2B oriented approach W



A FOCUS ON SERVICE AND B2B STARTUPS WITHOUT NEGLECTING THE REST OF THE MARKET

Most of the radar startups offer a **service** and have a **B2B** (or B2B2C) approach, bringing added value to players in the beauty sector.



of which 40% are B2B startups and 29% B2B2C and B2B/B2C

of which 31% are **B2C** startups





Spotlights

ON SEVERAL STARTUPS



VIRTUAL TRY-ON 2.0

3D STORES

"Banuba aims at developing the most immersive augmented reality solutions."

- Develops **software solutions** to build **immersive** augmented reality platform
- Online 3D virtual shop solution with realistic virtual try-on platform for customers to access product characteristics and recommendations

CONCEPTION

PRODUCTION

SALES

ADVERTISING

CUSTOMER CARE

 \rightarrow +200% increase in online sales +60% reduction in product returns

→ \$12M fundraising



PRODUCT RECOMMENDATION

ΑI

"Generative AI tech to enhance shopper experience, breaking the limitations of traditional cosmetics shopping"

- Uses generative AI to match shoppers' face picture to its reference look
- Provides insights to beauty brands, identifying trending looks

CONCEPTION

PRODUCTION

SALES

ADVERTISING

CUSTOMER CARE

 \rightarrow Deep link with community and social media

→ x4 purchase offline to online conversion rate







PERFECT

VIRTUAL TRY-ON 2.0

SKIN DIAGNOSIS

"An omnichannel AI Skin Diagnostic and Analysis Solution"

- Cutting-edge technology in the skincare market with ultra-fast edge AI algorithm
- **Expertly analyses facial images**, swiftly determining all 14 types of skin concerns, skin types, and skin age in under 2 seconds

CONCEPTION

PRODUCTION

SALES

ADVERTISING

CUSTOMER CARE

 \rightarrow +85% increase in sales +200% purchase conversion +300% time spent on site/in shop

Website

→ Participation to Vivatech



Singapore and Korea, leading Beauty Tech industry in Asia

Northern Asia and Southeast Asia are leading beauty tech in Asia, representing 79% of total startups in the industry. Singapore is the absolute leader in beauty tech and closely followed by Korea, representing respectively 1/3 and 1/4 of all startups in Asia.



Singapore is the cradle of many startups focusing on **medical beauty**, and **community**-oriented startups are mostly founded in **Korea and Singapore**.





CATEGORIES DEEP DIVE

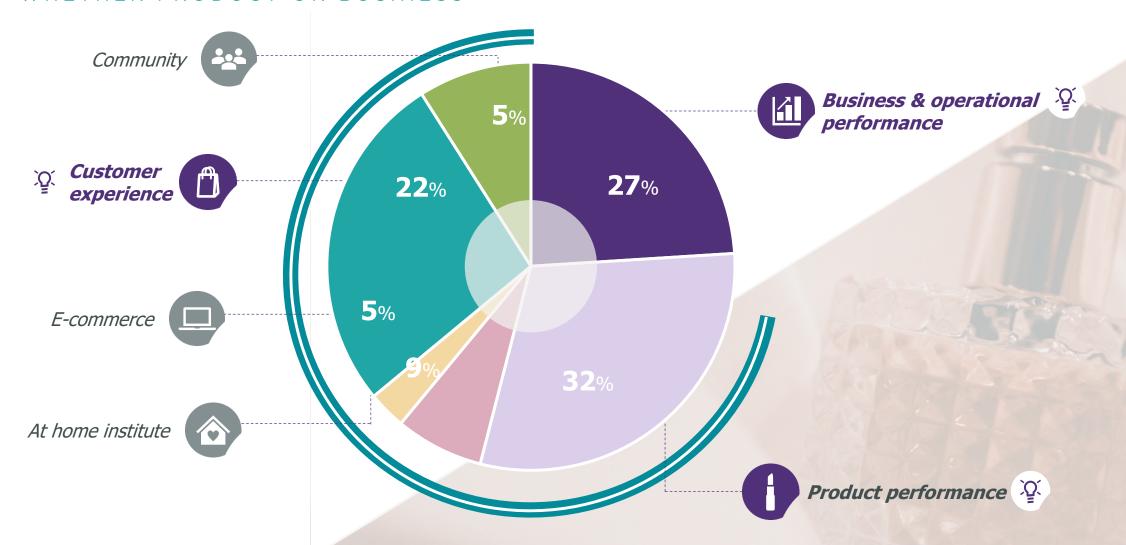




3 major topics



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Business & operational performance

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Impacted steps of the product life cycle

CONCEPTION

PRODUCTION

SALES

Key and relevant topics for beauty industry

Conception optimization (R&D)

- Biotechnology for bio-sourced products
- Data-based decisions
- **Product analysis**

Retail / E-Retail

- Loyalty and sponsorship platforms
- Sales platform tools
- Interactive marketing campaigns

Supply

- Supply chain optimisation
- Stock tracking
- Anti-counterfeiting fight
- Carbon footprint tracking and reduction

B2B/B2B2C startups

























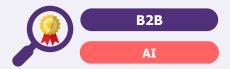






Focus on a spotlight startup







Product performance

There are more and more competitors in the beauty sector. Companies must therefore differentiate themselves by offering their consumers even more effective products or services that provides real added value. This category also highlights major trends among B2C startups with a different approach or an innovative offering.

Impacted steps of the product life cycle

CONCEPTION

PRODUCTION

SALES

Key and relevant topics for beauty industry

Treatment

Robotic massage solutions

Diagnosis

Measurement of the degree of receptiveness to products and solutions

Formula, conservation & packaging

- Natural/vegan/green/responsible/organic cosmetics and skin care products
- Responsible/recycled packaging
- Zero-waste/refillable products

B2C/B2B/B2B2C startups



Dusteglow SCENT JOURNER



























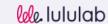








NUSANTICS



Focus on a spotlight startup

ll lululab



B2C / B2B



At home institute

Booking services from home and giving access to **professional treatments at home through platforms** are now a **must have**. Indeed, it is a **real added value for companies** because it allows them to **better connect** with clients or to reassure them on services received at home. This category also highlights the interest of consumers for home connected devices.

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SALES

CUSTOMER CARE

Key and relevant topics for beauty industry

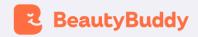
Service booking

- Beauty and wellness treatments booking platforms
- Homecare and home services booking platforms

Connected device

- Cosmetics manufacturing
- Technologies for sleep and improving sleep quality

B2C/B2B/B2B2C startups







EUNOGO

VANIDAY.

Focus on a spotlight startup







E-commerce

Specialised marketplaces are a huge opportunity for companies to boost sales, resell and promote endof-life products and so fight against cosmetic waste. Trough e-commerce platforms, companies can bring personalized shopping experiences and give their consumers the opportunity to discover new products.

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ADVERTISING

CUSTOMER CARE

Key and relevant topics for beauty industry

Marketplace

- Reselling/promoting end-of-life/unsold products platforms
- Personalized beauty product discovery and testing services
- Targeted beauty marketplaces/platforms

B2C/B2B/B2B2C startups

Limese.

BEAUBIT

Focus on a spotlight startup **Limese.**





Customer experience

Customers are looking for tailor-made and hyper personalized experiences. As a result, companies must offer new ways of interactions and phygital experiences to customers to engage them. New technologies such as augmented reality or virtual reality must be mastered by brands to better advertise, offer immersive experiences and boost their sales.

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Instore/Retailtainment

Robotic massage solutions

Personalization

- Skin diagnostic solutions
- Personalized facial treatments

Voice of customer

- Customer's emotions identification
- AI for customer feedback understanding
- Customer management satisfaction platform

B2C/B2B/B2B2C startups







banuba

OSAKAKUMA

PERFECT











cureskin ZEPETO VIZZIO



















B2C

DIAGNOSIS SKIN ANALYSIS





Community

Building a brand community with consumers allows brands to connect with people that share their values. Putting the customer at the heart and collecting feedbacks is a huge opportunity for developing better products and boost sales. Today, customers are looking for engaged and responsible brands that involve them in the conception/production process.

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Key and relevant topics for beauty industry

Product review

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- Beauty social networks
- Application for decoding beauty products composition

Product conception with consumers

- Co-creation beauty brands
- Co-creation product design platform

B2C/B2B/B2B2C startups



1 sustainable startup



TroveSkin





zamface

ice creative

Focus on a spotlight startup

TroveSkin

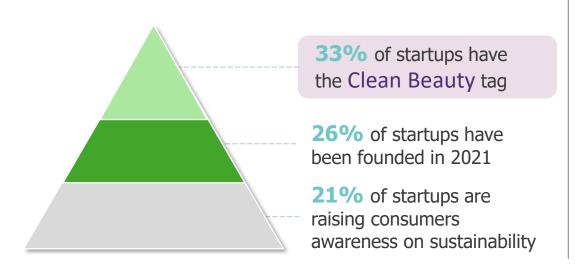




Zoom on Clean Beauty initiatives



WITH AN INCREASING NUMBER OF STARTUPS AIMING AT SHIFTING TOWARD A SUSTAINABLE BUSINESS MODEL





FORMULATION, CONSERVATION, & PACKAGING

(Roshi Beauty Inc.

Boshi Beauty is a waterless skin care system made with nanofiber technology, removing unnecessary water, preservatives, and other stabilizing ingredients from skincare products to focus on delivering only the formula's essential ingredients of the formula. This technology results in a 40% product absorption rate by the surface of the skin compared to aqueous liquid products (18%).

Foundation date: 2019 11-50 employees B₂C

PERSONALIZATION



BeautyFact is an AI powered mobile beauty product ingredients **checker** and personal skin analyser. The startup is Asia's first beauty safety inspection tool, affording customers **transparent information** on products and ingredients, using a designer AI-algorithm to analyse one's skin issues and suggesting suitable and safe items

Foundation date: 2021 1-10 employees



Classic virtual try-on has reached its maturity point. Beauty actors are now shifting toward a new generation of virtual try-on to take a step up

77

Beauty actors are shifting towards 2.0 virtual try-on, addressing new use cases and new axes, to stay up to date



6

Startups go beyond their core virtual try-on offer by pairing this technology with other innovative solutions to move towards a **new approach:**VTO 2.0

New axes

(Skincare & Hair)

Recommendation based (VTO + AI)

O+O virtual try-on (Connected mirror)

Immersive try-on (3D stores)

P Zoom on Virtual try-on 2.0



TO FOCUS ON STARTUPS GOING A STEP FURTHER INTO VIRTUAL TRY-ON INNOVATION



Banuba offers an **online 3D virtual shop** solution, enhanced with realistic virtual try-on including an advanced **personal recommendations system**. In one click, customers can browse into virtual shop, access to product characteristics and try-on diverse options.









Mistrix drives **facial beauty omnichannel experience** matching users' selfies to reference and trendy looks, to offer a set of tailored branded products for immediate purchase and try-on.





Mirart develops **smart mirrors** for hair salons and beauty shops providing precise hair style simulations. It also provides **customer management functions** through its connected mirrors such as customer registration or customer appointment history follow-up.





Perfect Corp's provides **360° beauty tech solutions** for an optimized omnichannel strategy. Its **3.0 Virtual try-on solution**, combining AR and generative AI, offers multiple options such as skincare simulation, live tutorials on users' face, shade finder

PERFECT

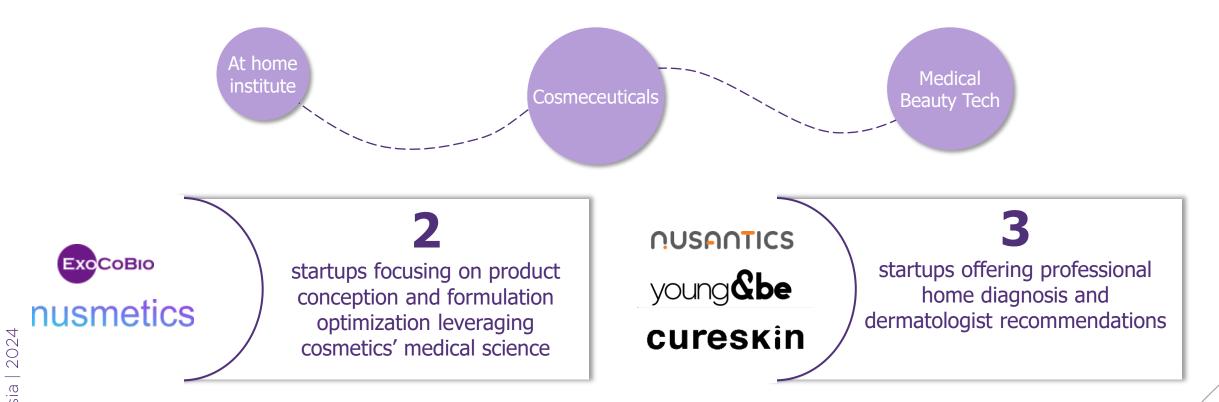
Zoom on Medical beauty

TO BETTER UNDERSTAND THIS GROWING TREND

startups can be classified as "Medical Beauty"

A TRANSVERSAL TREND IDENTIFIED ALL ALONG THE VALUE CHAIN

The desire to explore **new frontiers in beauty** has led the industry to **flirt with the medical field.**"



Source: Mordor Intelligence Wavestone © /

Zoom on community-based startups

THE ASIAN MARKET IS CHARACTERISED BY THE IMPORTANCE OF PEER REVIEWS, ADVICE FROM CONSUMERS AND POPULAR INFLUENCERS AS PART OF THE PRODUCT SELECTION PROCESS

A strong desire to feel a sense of belonging to a community



Organic based content

Startups that base their offering on consumer opinions as authentic, honest content

ice creative

zamface



Influencers based content

Startups that base their offering on KOL persuasive impact and visibility on consumers

Product Review

Social Media

Co-creation

Beauty match and tutorials

P Zoom on data-driven O+O strategy



To focus on startups capturing consumer data creating a cohesive customer journey. FOSTERING BRAND LOYALTY AND DEEPER CUSTOMER ENGAGEMENT



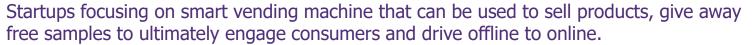






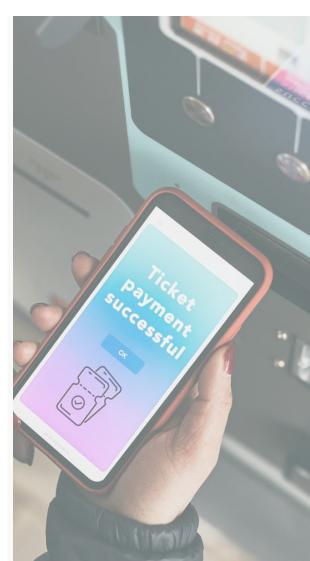


















Cultural gap: Asian market, a data driven market

Access to consumer data is **much more standardised in Asia** than in France.

As a result, there are more data-driven startups capturing consumers insights to deliver customized diagnosis, products, and offline + online experiences, based on extensive database. In France, optimisation of consumer feedback is based on anonymous data. ***voysen**

Cultural gap: jet lag

#1 In Asia, the role of influencers is more important, and this is a trend that is still to come in France.

#2 A gap in product testing processes between the two regions (human vs. in vitro)







Market discrepancies

Real challenge in France to have startups dedicated to improving **Supply aspects**, which is not the case in Asia.

Medical Beauty/device startups can be found in Asia and not in France, which can be explained by the presence of major players.

Comparative figures



Clean beauty

56% Of Asian clean beauty startups founded in a post-covid era

0 81% Of French clean beauty startups founded before 2020

Emergence of Clean Beauty startups in France between 2018 and 2020, whereas it is a rising awareness in Asia, mainly since 2021.

Categorisation

3 leading categories on our French and Asian radars

BUSINESS PERFORMANCE

PRODUCT PERFORMANCE

CUSTOMER EXPERIENCE

... and some categories are more strongly represented than others, in France or in Asia

of personalization-16% based startups in Asia (vs. 11%)

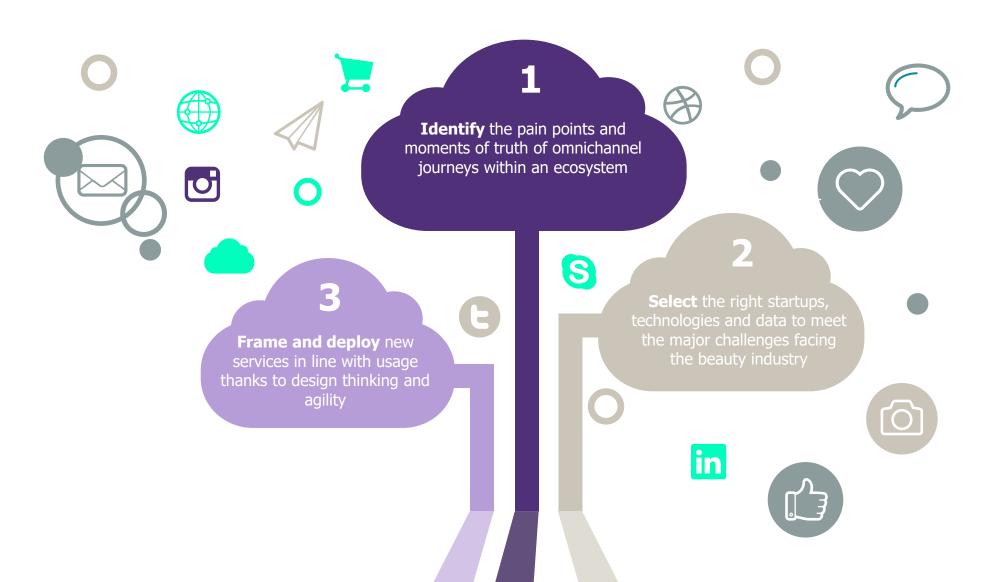


Gap on influencer advocacy and community trend



To help you meet the Beautytech challenges of tomorrow, Wavestone can help you diagnose your consumer experience and develop new services.





Contributors





Jeanne
BOUAZIZ
Beauty & Luxury Expert
jeanne.bouaziz@wavestone.com



DE BARBA
Beauty & Luxury Expert
leandra.de-barba@wavestone.com

Léandra



Emma
GARNIER
Consultant
emma.garnier@wavestone.com



Camille
NGUYEN
Consultant
camille.nguyen@wavestone.com

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