



Paris La Défense, March 27, 2025

Modern Slavery Act Transparency Statement

This statement is produced in compliance with the UK Modern Slavery Act 2015.

Wavestone maintains the highest level of ethical standards in the conduct of its business affairs. The actions and conduct of all employees, including consultants and contractors as well as suppliers involved in our international business activities, as well as others acting on the company's behalf, are essential to maintaining these standards.

Wavestone is committed to ensuring that there is no forced labour within the company or the supply chain.

To ensure this measure, Wavestone has taken the following steps:

- / Promoting and respecting the fundamental conventions of the International Labour Organization (ILO) and thus prohibiting child labour or forced labour
- / Renewing the 2019/2020 Global Compact membership (United Nations World Pact) and thus aligning business practices and strategies with the 10 universal principles impacting Human Rights, labour standards, the environment, anti-corruption initiatives while upholding overall international ethical standards
- / Naming Ethic Officers in charge of upholding these standards and being a point of contact for any staff with ethic-related questions or concerns, including child or forced labour
- / Communicating to staff regarding the ethics policy to spread awareness

Signed by:
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