



Combined General Meeting of July 29, 2025

Voting results

Number of shares in the capital	24,906,332
Total number of shares with voting rights	24,567,274
Number of shares, present or represented OGM	22,065,755
Number of shares, present or represented EGM	22,065,755

Participation rate (% shares)	89.88%
Ordinary general meeting - quorum: 20%	Reached
Extraordinary general meeting quorum: 25%	Reached

Total number of voting rights	36,854,653
Number of voting rights, present or represented OGM	33,681,173
Number of voting rights, present or represented EGM	33,681,173

Ordinary General Meeting	Voting rights expressed				Abstention	
	For		Against			
	Number	%	Number	%	Number	%
1. Approval of the annual reports and financial statements for the fiscal year ended March 31, 2025	33,673,812	>99.99%	96	<0.01%	7,265	0.02%
2. Approval of the consolidated annual reports and financial statements for the fiscal year ended March 31, 2025	33,673,569	>99.99%	96	<0.01%	7,508	0.02%
3. Appropriation of earnings for the fiscal year ended March 31, 2025, setting the dividend and the dividend payment date	33,669,884	>99.99%	96	<0.01%	11,193	0.03%
4. Approval of related-party agreements	33,673,464	>99.99%	98	<0.01%	7,611	0.02%
5. Renewal of the term of office of Ms. Marlene Ribeiro as Director	33,655,573	99.99%	2,219	0.01%	23,381	0.06%
6. Renewal of ACA NEXIA as Statutory Auditor in charge of certifying the financial statements - non-renewal and non-replacement of PIMPANEAU & ASSOCIES as Deputy Auditor	33,669,943	99.99%	3,851	0.01%	7,379	0.02%
7. Renewal of ACA NEXIA as Statutory Auditor in charge of certifying sustainability-related information	33,669,820	99.99%	3,852	0.01%	7,501	0.02%
8. Approval of the information relating to the compensation of corporate officers referred to in I of Article L.22-10-9 of the French Commercial Code for the fiscal year ended March 31, 2025 The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	32,982,257	98.00%	674,806	2.00%	24,110	0.07%
9. Approval of the elements of compensation paid during the year ended March 31, 2025 or allocated in respect of the same year to Mr. Pascal Imbert, Chairman and Chief Executive Officer The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	32,604,872	97.02%	1,002,166	2.98%	74,135	0.20%
10. Approval of the elements of compensation paid during the year ended March 31, 2025 or allocated in respect of the same year to Mr. Patrick Hirigoyen, Deputy CEO The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	32,930,508	97.99%	674,944	2.01%	75,721	0.21%

11. Approval of the elements of compensation paid during the financial year ended March 31, 2025 or allocated in respect of the same year to Mr. Karsten Höppner, Deputy CEO The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	32,903,524	97.99%	675,081	2.01%	102,568	0.28%
12. Determination of the fixed annual amount allocated to Directors	33,663,475	99.99%	2,601	0.01%	15,097	0.04%
13. Approval of the compensation policy applicable to Directors for the fiscal year starting on April 1, 2025 The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	33,662,645	99.99%	3,506	0.01%	15,022	0.04%
14. Approval of the compensation policy applicable to Mr. Pascal Imbert, Chairman and Chief Executive Officer, for the fiscal year starting on April 1, 2025 The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	32,583,608	96.81%	1,073,434	3.19%	24,131	0.07%
15. Approval of the compensation policy applicable to Mr. Patrick Hirigoyen, Deputy CEO, for the fiscal year starting on April 1, 2025 The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	32,870,804	97.66%	786,413	2.34%	23,956	0.07%
16. Approval of the compensation policy applicable to Mr. Karsten Höppner, Deputy CEO, for the fiscal year starting on April 1, 2025 The corporate officer compensation policy is published in the 2024/25 Universal Registration Document (page 273)	30,561,964	91.50%	2,837,825	8.50%	281,384	0.76%
17. Authorization to be given to the Board of Directors to conduct operations involving the Company's shares	33,672,386	>99.99%	977	<0.01%	7,810	0.02%

Extraordinary General Meeting

18. Authorization to be given to the Board of Directors to allocate existing or future free shares to the benefit of the employees of the Company and of its affiliated companies or some of them Refer to the 2024/25 Universal Registration Document (page 384)	33,563,217	99.67%	110,421	0.33%	7,535	0.02%
19. Authorization to be given to the Board of Directors to allocate existing or future free shares to the corporate officers of the Company and of its affiliated companies or some of them	29,908,689	88.82%	3,763,153	11.18%	9,331	0.03%
20. Amendments to Articles 14, 24 and 26 of the Company's Articles of Association pursuant to Law No. 2024-537 of June 13, 2024, known as “Loi Attractivité”	33,668,352	>99.99%	154	<0.01%	12,667	0.03%
21. Amendments to Article 13 IV of the Articles of Association	33,668,943	>99.99%	1,031	<0.01%	11,199	0.03%

Ordinary General Meeting

22. Powers to carry out formalities Refer to the 2024/25 Universal Registration Document (page 393)	33,673,749	>99.99%	63	<0.01%	7,361	0.02%
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