



**Text of the draft resolutions of the
Combined General Meeting of July
30, 2026**

Ordinary General Meeting

Resolution 1 – Approval of the statutory financial statements for the fiscal year ended March 31, 2026 - Approval of non-tax-deductible expenditures and charges

Summary of Resolution 1:

Purpose: To approve the Company's statutory financial statements at *March 31, 2026, showing a net income of €44,461,379.56.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the reports of the Board of Directors and the Statutory Auditors, approves the statutory financial statements for the fiscal year ended March 31, 2026, showing a net income of €44,461,379.56, as well as the transactions reflected in these financial statements and summarized in these reports.

Pursuant to Article 223 quater of the French Tax Code, the General Meeting approves the total amount of non-tax-deductible expenditures and charges referred to in Article 39-4 of the above mentioned code, which amounted to €4,797, as well as the theoretical tax on these expenses and charges, for a total of €1,239.

Resolution 2 – Approval of the consolidated financial statements for the fiscal year ended March 31, 2026

Summary resolution 2:

Purpose: *To approve the Company's consolidated financial statements at March 31, 2026, showing a net income (group share) of €81,993,714.23.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the reports of the Board of Directors and the Statutory Auditors, approves the consolidated financial statements for the fiscal year ended March 31, 2026, as well as the transactions reflected in these financial statements and summarized in these reports, showing a net income (group share) of €81,993,714.23.

Resolution 3 - Appropriation of net income for the fiscal year ended March 31, 2026; setting of the dividend and of the dividend payment date

Summary of Resolution 3:

Purpose: *Allocation of the net income of €44,461,379.56 and setting of a dividend of €12,276,982.00, i.e., €0.50 per dividend-entitled share.*

Ex-dividend date: August 5, 2026.

Dividend payment date: August 7, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, decides the following appropriation of the distributable earnings of 372,215,237€, as proposed by the Board of Directors,

Origin

Net income for the fiscal year:	€44,461,379.56
<u>Retained earnings account:</u>	<u>€327,753,857.84</u>
Distributable earnings	€372,215,237.40

Allocation

Allocation to the legal reserve:	€ - ⁽¹⁾
Other reserves account:	€ -
Dividends:	€12,276,982.00
Retained earnings account:	€359,938,255.40

⁽¹⁾ The amount of the legal reserve having reached the threshold of 10% of the share capital.

As a result, the dividend per dividend-entitled share amounts to €0.50.

If, on the dividend payment date, the number of shares differs, the total dividend amount will be adjusted accordingly and the amount appropriated to retained earnings shall be determined based on the dividends effectively paid.

The ex-dividend date will be August 5, 2026 and dividends will be paid on August 7, 2026.

Dividends paid to French tax residents who are natural persons are automatically subject to the single flat-rate withholding tax (PFU) at a global rate of 31.4% (12.8% for income tax and 18.6% for social security contributions) in accordance with Article 200 A of the French Tax Code. However, at the express and irrevocable request of the taxpayer, the dividend may be subject to the progressive income tax rate and will thus be eligible for the 40% deduction provided for in Article 158, 3.2 of the French Tax Code. This option must be exercised each year when filing the income tax return and is global. It therefore covers all income falling within the scope of the PFU.

This dividend will remain subject to social security contributions at a rate of 18.6%, and, if the taxpayer opts for the application of the progressive rate, they can deduct from their overall income a portion of the CSG applied to dividends (up to 6.8%). Finally, taxpayers whose taxable income exceeds certain thresholds will also be subject, on the one hand, to the exceptional contribution on high incomes at a rate of 3% or 4%, as applicable, in accordance with Article 223 sexies of the French Tax Code, and, on the other hand, to the differential contribution on high incomes provided for by Article 224 of the French Tax Code. These regimes do not apply to legal persons.

Non-French tax resident shareholders are invited to review their specific tax situation, in particular to take into account the tax regime applicable in France, in their country of tax residence, and the provisions of any tax treaty that may have been entered into between France and their country of tax residence.

In accordance with the law, it is also recalled that the dividends paid in respect of the three preceding financial years were as follows:

Fiscal year	Number of shares for dividend payment ⁽¹⁾	Dividend per share ⁽²⁾	Portion of the dividend eligible for the 40% tax allowance ⁽³⁾
2024/25	24,553,901	€0.46	100%
2023/24	24,683,468	€0.38	100%
2022/23	19,981,237	€0.38	100%

⁽¹⁾ The Company's treasury shares are not eligible for the dividend.

⁽²⁾ Before deduction of taxes and social charges.

⁽³⁾ All the dividends paid by the Company are eligible for the allowance.

Resolution 4 - Special report by the statutory auditors on regulated agreements – confirmation of the absence of any new agreements

Summary of resolution 4:

Purpose: Acknowledge that no new regulated agreement as defined in Article L225-38 of the French Commercial Code were authorized, concluded or entered into during the fiscal year ended March 31, 2026.

Acknowledge the information related to the previously approved agreement which was still in effect during the fiscal year ended March 31, 2026, that led to the preparation of a special report by the auditors

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the Statutory Auditors' special report, pursuant to Article L.225-40 of the French Commercial Code:

- acknowledges that no new regulated agreement as referred to in Article L.225-38 of the French Commercial Code were authorized, concluded or entered into during the fiscal year ended March 31, 2026;
- acknowledges the information relating to the previously approved agreement, which remained in effect during the fiscal year ended March 31, 2026.

Resolution 5 - Renewal of the term of office of the FDCH company as Director of the Company

Summary of resolution 5:

Purpose: Renewal of the term of office of the FDCH company as Director of the Company.

Term of office: 4 years, i.e., until the General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors, and acknowledging that the term of office of the FDCH company as a Director expires at the end of the present General Meeting, decides to renew her term of office as Director for a period of four years namely until the end of the General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.

The FDCH company has declared that she accepts this renewal, and she is not subject to any measure

likely to prohibit her from exercising her office.

Resolution 6 - Renewal of the term of office of Mr. Pascal Imbert as a Director of the Company

Summary of the resolution 6:

Purpose: *Renewal of the term of office of Mr. Pascal Imbert as Director of the Company.*

Term of office: *4 years, i.e., until the General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors, and acknowledging that the term of office of Mr. Pascal Imbert as Director expires at the end of the present General Meeting, decides to renew his term of office as Director for a period of four years, namely until the end of the General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.

Mr. Pascal Imbert has declared that he accepts this renewal, and he is not subject to any measure likely to prohibit him from exercising his office.

Resolution 7 - Appointment of Mr. James Maidment as Director representing employee shareholders

Summary of Resolution 7:

Purpose: *To appoint, subject to the condition precedent that resolution 8 receives fewer votes than the present resolution and upon the proposal of the supervisory boards of the FCPE Wavestone Actions and the FCPE Wavestone Shares, Mr. James Maidment as a Director of the Company representing employee shareholders.*

Term of office: *4 years, i.e., until the Ordinary General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.*

Reminder:

Mr. Pierre Allard's term of office as Director representing employee shareholders will expire at the close of the General Meeting.

Two candidates for the position of Director representing employee shareholders are being presented (resolutions 7 and 8).

As only one Director representing employee shareholders is to be appointed, the Board of Directors invites shareholders to approve only one of these resolutions. Accordingly, the Board of Directors invites shareholders intending to vote in favor of resolution 7 to vote against Resolution 8, and those intending to vote in favor of resolution 8 to vote against resolution 7.

The Board of Directors draws shareholders' attention to the fact that the Company is subject to the gender parity obligations set out in Articles L.225-18-1 and L.22-10-3 of the French Commercial Code, under which the proportion of members of each gender on the Board may not be less than 40% (where the board comprises more than eight members).

In view of the gender balance rules applicable to the Board of Directors, if the General Meeting appoints the female candidate as Director representing employee shareholders, subject to the renewal of FDCH (whose permanent representative is a woman) and taking into account Mr. Raphael Vivier's resignation,

the Board would then, at the close of the General Meeting, consist of 9 members (excluding Directors representing employees): 6 women and 3 men. This would require measures to be taken in order to comply with the legal requirements regarding the composition of the board of Directors. If the General Meeting appoints the male candidate, the Board of Directors would, at the close of the General Meeting, be duly composed in compliance with the gender balance rules.

Shareholders are therefore encouraged to vote in favor of the male candidate in order to comply with the gender balance requirements.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors, subject to the condition precedent that resolution 8 receives fewer votes than the present resolution, appoints, on the proposal of the supervisory boards of the FCPE Wavestone Actions and the FCPE Wavestone Shares, Mr. James Maidment as a Director representing employee shareholders, for a period of four years, namely until the Ordinary General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.

Resolution 8 - Appointment of Ms. Caroline de Bardy as a Director representing employee shareholders

Summary of resolution 8:

Purpose: *To appoint, subject to the condition precedent that the present resolution receives more votes than resolution 7 and upon the proposal of the shareholders holding Wavestone shares in their personal capacity under the conditions of Article L.225-102 of the French Commercial Code, Ms. Caroline de Bardy as a Director representing employee shareholders.*

Term of office: *4 years, i.e., until the Ordinary General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.*

Reminder:

Mr. Pierre Allard's term of office as Director representing employee shareholders will expire at the close of the General Meeting.

Two candidates for the position of Director representing employee shareholders are being presented (resolutions 8 and 7).

As only one Director representing employee shareholders is to be appointed, the Board of Directors invites shareholders to approve only one of these resolutions. Accordingly, the Board of Directors invites shareholders intending to vote in favor of resolution 8 to vote against resolution 7, and those intending to vote in favor of resolution 7 to vote against resolution 8.

The Board of Directors draws shareholders' attention to the fact that the Company is subject to the gender parity obligations set out in Articles L.225-18-1 and L.22-10-3 of the French Commercial Code, under which the proportion of members of each gender on the Board may not be less than 40% (where the board comprises more than eight members).

In view of the gender balance rules applicable to the Board of Directors, if the General Meeting appoints the female candidate as Director representing employee shareholders, subject to the renewal of FDCH (whose permanent representative is a woman) and taking into account Mr. Raphael Vivier's resignation,

the Board would then, at the close of the General Meeting, consist of 9 members (excluding Directors representing employees): 6 women and 3 men. This would require measures to be taken in order to comply with the legal requirements *regarding the composition of the board of Directors*. If the General Meeting appoints the male candidate, the Board of Directors would, at the close of the General Meeting, be duly composed in compliance with the gender balance rules.

Shareholders are therefore encouraged to vote in favor of the male candidate in order to comply with the gender balance requirements.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors, subject to the condition precedent that the present resolution receives more votes than resolution 7, appoints, on the proposal of the shareholders holding Wavestone shares in their personal capacity under the conditions of article L.225-102 of the French Commercial Code, Ms. Caroline de Bardy as a Director representing employee shareholders, for a period of four years, namely until the Ordinary General Meeting called to approve the financial statements for the fiscal year ending March 31, 2030.

Resolution 9 - Renewal of Forvis Mazars as Statutory Auditor in charge of certifying the financial statements

Summary of resolution 9:

Purpose: *Renewal of Forvis Mazars as Statutory Auditor in charge of certifying the financial statements.*

Term of office: *6 financial years, i.e., until the end of the General Meeting called to approve the financial statements for the fiscal year ending March 31, 2032.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors, and acknowledging that the term of office of Forvis Mazars as Statutory Auditor expire at the end of the present General Meeting, decides to renew Forvis Mazars as Statutory Auditor in charge of certifying the financial statements for a period of six financial years expiring at the end of the General Meeting called to approve the financial statements for the fiscal year ending March 31, 2032.

Resolution 10 – Approval of the information relating to the compensation of corporate officers referred to in I of Article L.22-10-9 of the French Commercial Code for the fiscal year ended March 31, 2026

Summary of resolution 10:

Purpose: *Approval of information referred to in Article L.22-10-9, I of the French Commercial Code relating to the compensation paid or allocated during the year ended March 31, 2026, to each corporate officer (Chairman and Chief Executive Officer, Deputy CEO, and Directors) and presented in the corporate governance report pursuant to the provisions of Article L. 22-10-34 I of the French Commercial Code.*

This information includes, in particular, details of the compensation of each corporate officer, including a breakdown by Director, information which establish the link between the compensation of the Chairman and Chief Executive Officer and the Deputy CEO and the Company's performance, as well as the disclosure of compensation ratios by comparison with the average and median compensation within the Company.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in sections 2.2.3 and 2.2.4, approves pursuant to Article L.22-10-34 I. of the French Commercial Code, the information relating to the compensation of corporate officers mentioned in I of Article L.22-10-9 of the French Commercial Code, as presented in the above-mentioned report.

Resolution 11 – Approval of the elements of compensation paid during the fiscal year ended March 31, 2026, or allocated in respect of the same year to Mr. Pascal Imbert, Chairman and Chief Executive Officer

Summary of resolution 11:

Purpose: *Approval of the fixed and variable components of total compensation and other benefits paid during or allocated to Mr. Pascal Imbert, Chairman and Chief Executive Officer, in respect of the fiscal year ended March 31, 2026.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in section 2.2.4, approves, pursuant to Article L.22-10-34 II. of the French Commercial Code, the components of compensation and benefits-in-kinds paid during or allocated in respect of the fiscal year ended March 31, 2026, to Mr. Pascal Imbert, Chairman and Chief Executive Officer, as presented in the above-mentioned report.

Resolution 12 – Approval of the elements of compensation paid during the year ended March 31, 2026 or allocated in respect of the same year to Mr. Patrick Hirigoyen, Deputy CEO

Summary of resolution 12:

Purpose: *Approval of the fixed and variable components of total compensation and other benefits paid during or allocated to Mr. Patrick Hirigoyen, Deputy CEO, in respect of the fiscal year ended March 31, 2026.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in paragraph 2.2.4, approves, pursuant to Article L.22-10-34 II. of the French Commercial Code, the components of compensation and benefits-in-kinds paid during or allocated in respect of the fiscal year ended March 31, 2026, to Mr. Patrick Hirigoyen, Deputy CEO, as presented in the above-mentioned report.

Resolution 13 – Approval of the elements of compensation paid during the financial year ended March 31, 2026 or allocated in respect of the same year to Mr. Karsten Höppner, Deputy CEO

Summary of resolution 13:

Purpose: *Approval of the fixed and variable components of total compensation and other benefits paid during or awarded to Mr. Karsten Höppner, Deputy CEO, in respect of the fiscal year ended March 31, 2026.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in

paragraph 2.2.4, approves, pursuant to Article L.22-10-34 II. of the French Commercial Code, the components of compensation and benefits-in-kinds paid during or allocated in respect of the fiscal year ended March 31, 2026 to Mr. Karsten Höppner, Deputy CEO, as presented in the above-mentioned report.

Resolution 14 – Approval of the compensation policy applicable to Mr. Pascal Imbert for his duties as Chairman and Chief Executive Officer

Summary of resolution 14:

Purpose: *Approval of the components of the compensation policy applicable to Mr. Pascal Imbert, in his role as Chairman and Chief Executive Officer.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in paragraph 2.2.5, approves the compensation policy applicable to Mr. Pascal Imbert for his duties as Chairman and Chief Executive Officer, as presented in the above-mentioned report.

Resolution 15 – Approval of the compensation policy applicable to Mr. Karsten Höppner, Deputy CEO

Summary of resolution 15:

Purpose: *Approval of the components of the compensation policy applicable to Mr. Karsten Höppner, in his role as Deputy CEO.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in paragraph 2.2.5, approves the compensation policy applicable to Mr. Karsten Höppner, Deputy CEO, as presented in the above-mentioned report.

Resolution 16 – Approval of the compensation policy applicable to Mr. Patrick Hirigoyen, Deputy CEO

Summary of resolution 16:

Subject: *Approval of the components of the compensation policy applicable to Mr. Patrick Hirigoyen, in his role as Deputy CEO.*

As part of the implementation of the Executive Management succession plan, Mr. Patrick Hirigoyen will terminate his term of office on July 31, 2026. His compensation for his term as Deputy CEO will be paid on a pro rata basis for the fiscal year beginning April 1, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in paragraph 2.2.5, approves the compensation policy applicable to Mr. Patrick Hirigoyen, Deputy CEO, until July 31, 2026 as presented in the above-mentioned report.

Resolution 17 – Approval of the compensation policy applicable to Mr. Benoît Darde, Deputy CEO

Summary of resolution 17:

Purpose: *Approval of the components of the compensation policy applicable to Mr. Benoît Darde, in his role as Deputy CEO.*

As part of the implementation of the Executive Management succession plan, Mr. Benoît Darde will be appointed Deputy CEO effective August 1, 2026. His compensation for his term as Deputy CEO will be paid on a pro rata basis for the fiscal year beginning April 1, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in paragraph 2.2.5 approves the compensation policy applicable to Mr. Benoît Darde, Deputy CEO, effective August 1st, 2026, as presented in the above mentioned report.

Resolution 18 - Determination of the fixed annual amount allocated to Directors

Summary of resolution 18:

Purpose: *Setting the overall annual amount payable to the Directors, effective from the fiscal year starting April 1, 2026, at 392,994€.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in paragraph 2.2.5, decides to set, from the fiscal year starting on April 1, 2026, the overall amount that the Company allocates to Directors in compensation for their activities at 392,994 €, as presented in the above-mentioned report, and until decided otherwise by the General Meeting.

Resolution 19 – Approval of the compensation policy applicable to Directors

Summary of resolution 19:

Purpose: *Approval of the components of the compensation policy applicable to Directors*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the corporate governance report of the Board of Directors in paragraph 2.2.5, approves the compensation policy applicable to the Company's Directors as presented in the above-mentioned report.

Resolution 20 - Authorization to be granted to the Board of Directors to trade in the Company's shares

Summary of resolution 20:

Purpose: *Authorize your Board of Directors to have the Company purchase its own shares, except during a public offering period initiated by a third party. The maximum purchase price, established using the same formula as in previous fiscal years, is set at €118 (excluding costs) in the context of supporting the market activity of Wavestone's shares to promote their liquidity, and at €89 (excluding costs) in other cases. The maximum number of shares purchased is limited to 10% of the share capital, after deduction of treasury shares already held, including 5% in the context of commitments made in favor of employees and/or corporate officers (free share allocation plans).*

The Company may buy back its shares:

- *for cancellation by way of a share capital reduction*
- *to honour obligation related to the issuance of shares and other securities giving access to the company's share capital;*
- *for allocation or transfer in the context of share incentive plans concerning employees and corporate officers of the Company or of group companies;*
- *to retain the shares purchased and subsequently surrender them in exchange or payment in the context of any future mergers, demergers, contributions of assets or external growth initiatives,*
- *to make a market in the Company's share under a liquidity contract with an investment services provider, in accordance with accepted regulatory practice;*
- *to implement all market practices and objectives permitted by law or by competent market authorities.*

The purchase, sale, or transfer of these shares may be carried out by any means, in one or more transactions, including on the open market or over the counter, and may involve all or part of the shares, through the purchase, sale, or transfer of blocks of shares. These means include, as appropriate, using derivatives and any other financial instruments.

This authorization is valid for a period of eighteen (18) months as from the General Meeting of July 30, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, having reviewed the report of the Board of Directors, authorizes the Board of Directors, with the power to delegate to person authorized under applicable laws and regulations, to have the Company purchase its own shares, under the legal and regulatory terms and conditions applicable at the time of trading, and in particular pursuant to the terms and obligations imposed by Articles L.22-10-62 et seq. of the French Commercial Code .

This authorization may be used by the Board of Directors for the following purposes:

- to make a market in the Wavestone share, in particular to promote their liquidity, through an investment services provider acting entirely independently under a liquidity agreement in accordance with accepted regulatory practice;
- to honor obligations related to the issuance of securities giving access to share capital;
- to award or sell shares to employees and/or corporate officers of the Company or of companies and/or economic interest groups affiliated with it, in accordance with the terms and conditions set by law, especially in respect of profit sharing, share ownership plans, company and inter-company savings plans, and for the purposes of implementing and covering stock options and free share plans;
- to retain the shares purchased and subsequently surrender them in exchange or payment in the context of any future mergers, demergers, contributions of assets or external growth initiatives,

- to cancel all or some of the shares purchased to reduce the share capital, within the context of, and subject to a valid authorization granted by the extraordinary general meeting;
- to implement all market practices and objectives permitted by law or current regulations or by the AMF concerning share buyback programs and, more generally, to carry out all operations that comply with the regulations in force with regard to these programs.

The General Meeting hereby decides that:

- the purchase, sale, exchange or transfer of shares may be done by any means, on a stock exchange or over the counter, in the form of a block purchase or sale, without limiting the portion of the buyback program that may be executed by such means, or, if necessary, by way of any form of derivative or optional instrument provided that these do not contribute in a significant way to increasing the volatility of the share price (it being specified that block share purchases can only be carried out with a reference shareholder if the latter offers one or more forms of compensation such as a discount to the value of the purchased shares). These transactions may take place at any time, other than during periods of public offerings on the Company's shares initiated by a third party (unless such transactions are carried out for the sole purposes of satisfying share delivery commitments);
- the maximum number of shares that the Company may purchase under this authorization is capped at 10% of the share capital, in accordance with Article L.22-10-62 of the French Commercial Code and shall not result in the Company holding more than 10% of the share capital. This includes shares acquired under previous share buyback authorizations granted by the Ordinary General Meeting, it being specified (i) that the maximum number of shares acquired in the context of commitments made in favor of employee and/or corporate officer shareholding shall be 5% of the share capital, and (ii) that when shares are purchased under a liquidity contract, the 10% calculation mentioned above corresponds to the number of shares purchased, less the number sold during the term of this authorization;
- the maximum price which may be paid for a share, established using the same formula as in previous fiscal years, is (i) €118 (excluding acquisition costs) when shares are purchased to promote the market for the Company's share and boost liquidity under a liquidity contract with an independent investment services provider, and (ii) €89 (excluding acquisition costs) for all other authorizations granted to the Board of Directors, where appropriate. It being noted, however, that for capital transactions and, in particular, capital increases by incorporation of reserves and allocation of free shares, share splits and reverse splits, the price and number of shares referred to above will be adjusted by a factor equal to the ratio between the number of shares making up the capital before the transaction, and the number of shares comprising the capital after the transaction;
- the total amount of funds allocated for treasury share purchases is capped at €293,894,718, subject to available reserves;
- This authorization cancels the authorization granted by the General Meeting on July 29, 2025. It is valid for a period of eighteen (18) months as of this date.

The General Meeting grants all powers to the Board of Directors, including that of sub-delegation to any legally authorized person, to set up and implement a share buyback plan, and notably to:

- launch and implement this share buyback program;
- place, within the limits specified above, any trade orders on a stock exchange or over the counter, in compliance with applicable regulations;
- adjust the share purchase price to take into account the impact of transactions on the Company's share price;
- enter into any and all agreements to keep registers of share purchases and sales;
- ensure full traceability of transactions;
- make all declarations and carry out all formalities with the appropriate organizations, notably the AMF, in accordance with applicable regulations, and complete or request the securities service to complete the registers referred to in Articles L.225-211 and R.225-160 of the French Commercial Code;
- complete all other formalities and, in general, do all that is necessary;
- acknowledge that the Economic and Social Committee will be informed, in accordance with the provisions of Article L.22-10-62, paragraph 1 of the French Commercial Code, of the adoption of this resolution;
- acknowledge that the shareholders will be informed at the next Annual General Meeting of the specific allocation of the repurchased shares to the various objectives pursued in connection with all buybacks carried out

[Extraordinary General Meeting](#)

[Resolution 21 - Renewal of the authorization to the Board of Directors to reduce the share capital by cancelling treasury shares](#)

Summary of resolution 21:

Purpose: *Authorize your Board of Directors to cancel company shares acquired pursuant to the authorization granted under resolution 20, except during a public offering period initiated by a third party and within the limit of 10% of the share capital per 24-month period, and to reduce the Company's share capital accordingly.*

The company may cancel treasury shares as a means to achieve various financial objectives, such as implementing an active capital management strategy, balance sheet optimization, or to offset share dilution resulting from an increase in capital

This authorization is valid for a period of 24 months as of the Annual General Meeting of July 30, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, and having reviewed the Management Board's report and the Statutory Auditors' special report, hereby:

1. Terminates, with immediate effect, the authorization granted by the Ordinary and Extraordinary General Meeting of July 25, 2024, which had the same purpose.
2. Authorizes the Board of Directors, in accordance with the provisions of Article L.22-10-62 of the French Commercial Code, to cancel, on one or more occasions, the treasury shares held or acquired by the company in implementation of resolution 20 of this Meeting or any other such resolution having the same purpose, for up to 10% of the company's share capital by twenty-four (24) month periods, except during public offering periods initiated by a third party, and to reduce the share capital accordingly. This 10% ceiling applies to the amount of the company's share capital which will be adjusted, as necessary, to reflect capital transactions subsequent to this General Meeting.
3. Authorizes the Board of Directors to charge the difference between the redemption value of the canceled shares and their par value against the available premiums and reserves.
4. Grants all powers to the Board of Directors, with the option of sub-delegating to any person authorized by the applicable legal and regulatory provisions, to perform these share cancellation and capital reduction operations, notably to determine the final amount of the capital reduction, set the terms and conditions and record the completion thereof, make the corresponding amendment to the company's Articles of Association, complete all formalities required and make all declarations to all bodies and, in general, do all that is necessary.
5. Decides that this authorization is granted to the Board of Directors for a period of twenty-four (24) months from this date.

Resolution 22 - Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the Company's share capital or granting the right to the allocation of debt securities, with preferential subscription rights maintained

Summary of resolution 22:

Purpose: *Delegate authority to the Board of Directors to decide to increase the share capital, with shareholders' preferential subscription rights maintained, by issuing ordinary company shares and any other securities of any kind whatsoever, giving access by any means, immediately and/or in the future, to company shares or debt securities and/or securities giving access to equity securities to be issued, it being specified that this delegation may not be used from the time a third-party files a public offer for the company's securities until the end of the offer period. Shareholders will have, in proportion to the number of their shares, an irreducible preferential subscription right and, if the Board of Directors so decides, a reducible right to the ordinary shares and securities that would be issued on the basis of this resolution.*

Ceilings:

Capital increase: €186,797, representing 30% of the current share capital.

Debt securities giving immediate or future access to the capital: €80,000,000.

The transactions will be included in the overall ceiling set in resolution 28.

This delegation is valid for a period of 26 months as of the Annual General Meeting on July 30, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary

General Meetings and having reviewed the Board of Directors' report and the Statutory Auditors' special report, ruling in accordance with the provisions of Articles L.225-129 et seq. and, in particular, Articles L.225-129-2, L.225-132, L.225-134, and Articles L.228-91 et seq. of the French Commercial Code:

1. Terminates, with immediate effect, the delegation of authority granted by the Ordinary and Extraordinary General Meeting of July 25, 2024, which had the same purpose.

2. Delegates its authority to the Board of Directors to decide, in the amounts and at any time it deems appropriate, both in France and abroad (either in euros or in any other currency), on one or more capital increases, by issuing ordinary shares of the company and/or securities giving access by any means, immediately or in the future, to shares to be issued by the company or to debt securities and/or securities giving access to equity securities to be issued, the subscription for which may be effected either in cash or by offsetting receivables.

Any issuance of preference shares and securities giving access to preference shares is expressly excluded.

3. Decides to set the maximum nominal amount of the share capital increases that may be carried out immediately or in the future pursuant to this delegation at €186,797 (representing 30% of the current share capital to this date) , to which shall be added, where applicable, the nominal amount of any additional shares to be issued to preserve, in accordance with the law and, where applicable, with contractual provisions providing for other preservation methods, the rights of holders of rights or securities giving access to the share capital, subject to the provisions of resolution 28.

4. Decides that the nominal amount of debt securities that may be issued pursuant to this delegation may not exceed €80,000,000 or its equivalent in foreign currencies, subject to the provisions of resolution 28; this ceiling is independent of the amount of debt securities whose issuance is decided or authorized by the Board of Directors in accordance with Article L. 228-40 of the French Commercial Code (simple bonds).

5. Decides that shareholders may exercise, under the conditions provided for by law, their preferential subscription right, on an irreducible basis, to ordinary shares to be issued and to securities giving access to shares to be issued by the company. In addition, the Board of Directors shall have the right to grant shareholders the right to subscribe, on a reducible basis, for a number of ordinary shares or securities giving access to shares to be issued by the company in excess of the number they are eligible to subscribe on an irreducible basis, in proportion to the subscription rights they hold and, in any event, within the limit of their request.

If the subscriptions on an irreducible basis and, where applicable, on a reducible basis, have not absorbed the entire issuance of shares or securities as defined above, the Board of Directors may, at its discretion and in the order it deems appropriate, make use of the options provided under Article L.225-134 of the French Commercial Code.

6. Decides that issuances of the Company's stock subscription warrants may be carried out through a subscription offering, but also through a free allocation to holders of existing shares, provided that the Board of Directors, with the authority to subdelegate, shall have the authority to decide that allocation rights constituting fractional share shall not be negotiable and that the corresponding securities shall be sold.

7. Decides that the amount due or to become due to the Company for each share issued pursuant to this delegation shall be at least equal to the nominal value of the shares.

8. Decides that the Board of Directors may not, except with the prior authorization of the General Meeting, make use of this delegation of authority from the time of the filing by a third party of a public offer for the company's shares until the end of the offer period.

9. Notes that this resolution entails the shareholders' waiver of their preemptive subscription rights to the Company's ordinary shares to which the securities issued pursuant to this delegation may entitle them.

10. Decides to grant all powers to the Board of Directors, with the option of sub-delegating to any person authorized by the applicable legal and regulatory provisions, to:

- determine the terms and conditions of the capital increase(s) and/or issuance(s);
- determine the number of shares and/or securities to be issued, their issue price and the amount of the premium, if any, for which payment may be requested at the time of issuance;
- determine the dates and terms of issuance, the nature and form of the securities to be created, which may take the form of subordinated or unsubordinated securities, with or without a fixed term, and, in particular, in the event of the issuance of securities representing debt securities, their interest rate, their term, their fixed or variable redemption price, with or without a premium, and the terms of amortization;
- determine the method of payment for the shares and/or securities issued;
- determine, if necessary, the terms and conditions for exercising the rights attached to the securities issued or to be issued on the basis of this resolution and, in particular, determine the date, including retroactively, from which the new shares will carry dividend rights, as well as any other terms and conditions for completing the issuance(s);
- determine the terms and conditions under which the company may, as the case may be, purchase or exchange, at any time or during specified periods, the securities issued or to be issued;
- provide the possibility of suspending the exercise of the rights attached to these securities for a maximum period of three months;
- determine the terms and conditions under which, where applicable, the rights of the holders of securities conferring future rights to shares of the company will be preserved, in accordance with the legal and regulatory provisions and, where applicable, the applicable contractual provisions;
- at its sole discretion, charge the costs, fees and expenses of the capital increase(s) against the amount of the related premiums and, where applicable, deduct from this amount the sums necessary to increase the legal reserve to one-tenth of the new share capital after each increase;

- determine the terms under which the company may, as the case may be, purchase the subscription warrants at any time or during specified periods, with a view to cancelling them, in the event of the issuance of securities giving the right to the allocation of equity securities upon presentation of a warrant;
- in general, enter into all agreements, in particular to ensure the successful completion of the proposed transaction(s), take all measures and carry out all formalities necessary for the financial administration of the securities issued pursuant to this delegation and for the exercise of the rights attached thereto.

11. The authority thus granted to the Board of Directors is valid for a period of twenty-six (26) months, as from the date hereof.

Resolution 23 – Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company’s share capital or granting the right to the allocation of debt securities, without preferential subscription rights, and a mandatory priority period in the event of a public offer (excluding offerings referred to in Article L411-2 1° of the French Monetary and Financial Code)

Summary of resolution 23:

Purpose: Delegate to the Board of Directors the authority to decide to increase the share capital by way of a public offering (excluding offerings referred to in Article L411-2 1° of the French Monetary and Financial Code), without shareholders’ preferential subscription rights, by issuing ordinary shares of the company and any other securities of any kind whatsoever, giving access by any means, immediately and/or in the future, to shares to be issued by the company or giving the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, it being specified that this delegation may not be used from the time a third party files a public offer for the company’s securities until the end of the offer period.

A mandatory five-day minimum shareholder priority subscription right.

Ceilings:

Capital increase: €124,532, representing 20% of the current share capital. This ceiling constitutes an overall sub-ceiling for capital increases without shareholders’ preferential subscription rights referred to in Resolutions 23, 24, 25, and 26, as mentioned in resolution 28.

Share issue price: price must be at least equal to the weighted average of the share price during the last three trading days preceding the day on which the price is set, which may be reduced by a maximum discount of 5%.

Debt securities giving immediate or future access to capital: €30,000,000.

Transactions will be included in the ceilings set in resolution 28.

This delegation is valid for a period of 26 months as of the General Meeting of July 30, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary General Meetings and having reviewed the Board of Directors’ report and the Statutory Auditors’ special report, in accordance with the provisions of Articles L.225-129 et seq. and, in particular, Articles L.225-129-2, L.225-134, L.225-135, L.225-136, Articles L.22-10-51, and Articles L.228-91 et seq. of the

French Commercial Code:

1. Terminates, with immediate effect, the delegation of authority granted by the Ordinary and Extraordinary General Meeting of July 25, 2024, which had the same purpose.

2. Delegates to the Board of Directors the authority to decide, in the amounts and at any time it deems appropriate, both in France and abroad (either in euros or in any other currency), on one or more capital increases, as part of a public offering (excluding the offerings referred to in Article L411-2 1° of the French Monetary and Financial Code), by way of an issuance, with cancellation of shareholders' preferential subscription rights, of ordinary shares of the company and/ or securities giving access by any means, immediately or in the future, to shares to be issued by the company or to debt securities and/or securities giving access to equity securities to be issued, the subscription for which may be effected either in cash or by offsetting receivables.

Any issuance of preference shares and securities giving access to preference shares is expressly excluded.

3. Decides that the maximum nominal amount of the share capital increases that may be carried out immediately or in the future pursuant to this delegation shall not exceed €124,532, (i.e., 20% of the share capital as of the date hereof), to which shall be added, if applicable, the nominal amount of additional shares to be issued to preserve, in accordance with the law and, where applicable, with contractual provisions providing for other preservation methods, the rights of holders of rights or securities giving access to the share capital. This ceiling constitutes an overall sub-ceiling for capital increases with the cancellation of preferential subscription rights referred to in resolutions 23, 24, 25 and 26, as mentioned in resolution 28. This nominal amount will be included in the ceiling set in resolution 28.

4. Decides that the nominal amount of debt securities that may be issued under this authorization may not exceed €30,000,000 or its equivalent in foreign currency; this nominal amount will be included in the ceiling set in resolution 28; this ceiling being independent of the amount of debt securities that the Board of Directors may decide or authorize to be issued, in accordance with Article L.228-40 of the French Commercial Code.

5. Decides to cancel shareholders' preferential subscription rights to ordinary shares and securities giving access to the company's share capital, it being understood that the Board of Directors will be required to grant shareholders a priority subscription right, for a period of no less than five days. This priority subscription right will not give rise to the creation of negotiable rights, but may, if the Board of Directors deems it appropriate, be exercised on an irreducible or reducible basis.

6. Decides that the Board of Directors may not, except with the prior authorization of the General Meeting, make use of this delegation of authority from the time of the filing by a third party of a public offer for the company's shares until the end of the offer period.

7. Acknowledges that this resolution entails the waiver by shareholders of their preferential subscription rights to the ordinary shares of the company to which the securities issued on the basis of this delegation may give entitlement.

8. Decides that, if the subscriptions carried out by shareholders or members of the public have not absorbed the entire issue of shares or securities as defined above, the Board of Directors may, at its

discretion and in the order it deems appropriate, make use of the options provided under Article L.225-134 of the French Commercial Code.

9. Decides that the issue price of the ordinary shares will be at least equal to the weighted average of the share price during the last three trading days preceding the determination of the subscription price for the capital increase, which may be reduced, by a maximum discount of 5%, after adjusting this average, if applicable, to account for any difference in entitlement dates.

10. Resolves that the Board of Directors shall have full authority, with the option of sub-delegating to any person authorized by the applicable legal and regulatory provisions, and in particular to:

- determine the terms and conditions of the capital increase(s) and/or issue(s);
- determine the number of shares and/or securities to be issued, their issue price and the amount of the premium, if any, for which payment may be requested at the time of issue;
- determine the dates and terms of issue, the nature and form of the securities to be created, which may take the form of subordinated or unsubordinated securities, with or without a fixed term, and, in particular, in the event of the issue of securities representing debt securities, their interest rate, their term, their fixed or variable redemption price, with or without a premium, and the terms of amortization;
- determine the method of payment for the shares and/or securities issued;
- determine, if necessary, the terms and conditions for exercising the rights attached to the securities issued or to be issued and, in particular, determine the date, including retroactively, from which the new shares will carry dividend rights, as well as any other terms and conditions for completing the issuance(s);
- determine the terms and conditions under which the company may, as the case may be, purchase or exchange, at any time or during specified periods, the securities issued or to be issued;
- provide the possibility of suspending the exercise of the rights attached to these securities for a maximum period of three months;
- determine the terms and conditions under which, where applicable, the rights of the holders of securities conferring future rights to shares of the company will be preserved, in accordance with the legal and regulatory provisions and, where applicable, the applicable contractual provisions;
- at its sole discretion, charge the costs, fees and expenses of the capital increase(s) against the amount of the related premiums and, where applicable, deduct from this amount the sums necessary to increase the legal reserve to one-tenth of the new share capital after each increase;
- determine the terms and conditions under which the company may, as the case may be, purchase the subscription warrants at any time or during specified periods, with a view to cancelling them, in the event of the issuance of securities giving the right to the allocation of equity securities upon presentation of a warrant;

- in general, enter into all agreements, in particular to ensure the successful completion of the proposed transaction(s), take all measures and carry out all formalities necessary for the financial administration of the securities issued pursuant to this delegation and for the exercise of the rights attached thereto, record the completion of each capital increase, make the corresponding amendments to the Articles of Association, and generally take all necessary measures.

11. The delegation thus granted to the Board of Directors is valid for a period of twenty-six (26) months, as from the date hereof.

Resolution 24 – Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company's share capital or granting the right to allocate debt securities without preferential subscription rights, in the event of a private placement (offers referred to in Article L411-2 1° of the French Monetary and Financial Code)

Summary of resolution 24:

Purpose: *Delegate to the Board of Directors the authority to decide to increase the share capital by way of a private placement (offer referred to in Article L411-2 1° of the French Monetary and Financial Code), without shareholders' preferential subscription rights, by issuing ordinary shares of the company and any other securities of any kind whatsoever, giving access by any means, immediately and/or in the future, to shares to be issued by the company or giving the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, it being specified that this delegation may not be used from the time a third-party files a public offer for the company's securities until the end of the offer period.*

Ceilings:

Capital increase: 10% of the current share capital. This ceiling constitutes an overall sub-ceiling for capital increases without preferential subscription rights and without priority rights covered by Resolutions 24, 25, and 26, as mentioned in resolution 28.

Share issue price: price at least equal to the weighted average of the share price during the last three trading days preceding the day on which the price is set, which may be reduced by a maximum discount of 5%.

Debt securities giving immediate or future access to capital: €30,000,000.

The transactions will be included in the overall ceiling and the sub-ceiling without preferential subscription rights provided for in resolution 28.

This delegation is valid for a period of 26 months as of the Annual General Meeting of July 30, 2026.

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary General Meetings and having reviewed the Management Board's report and the Statutory Auditors' special report, in accordance with the provisions of Articles L.225-129 et seq. and in particular Articles L.225-129-2, L.225-135, L.225-136, and Articles L.228-91 et seq. of the French Commercial Code and Article L. 411-2 1° of the French Monetary and Financial Code :

1. Terminates, with immediate effect, the delegation of authority granted by the Ordinary and

Extraordinary General Meeting July 25, 2024, which had the same purpose.

2. Delegates to the Board of Directors, with the option of subdelegating to any person authorized by the applicable legal and regulatory provisions, its authority to decide to increase the share capital, in the context of an offer referred to in Article L.411-2 1° of the French Monetary and Financial Code, in the amount and at any time it may deem appropriate, by issuing, both in France and abroad, in euros or in foreign currencies, without preferential subscription rights for shareholders, ordinary shares of the company and/or securities giving immediate or future access, by any means, to shares to be issued by the company or to debt securities and/or securities giving access to equity securities to be issued, the subscription of which may be made either in cash or through the offsetting of receivables.

Any issuance of preferred shares and securities giving access to preferred shares is expressly excluded.

3. Decides that the maximum nominal amount of the share capital increases that may be carried out immediately or in the future pursuant to this delegation shall not exceed 10% of the share capital of as of the date hereof, to which shall be added, if applicable, the nominal amount of additional shares to be issued to preserve, in accordance with the law and, where applicable, with contractual provisions providing for other preservation methods, the rights of holders of rights or securities giving access to the share capital. This ceiling constitutes an overall sub-ceiling for capital increases with the cancellation of preferential subscription rights and without priority rights referred to in resolutions 24, 25 and 26, as mentioned in resolution 28. This nominal amount will be included in the overall ceiling and the overall sub-ceiling without preferential subscription rights provided for in resolution 28.

4. Decides that the nominal amount of debt securities that may be issued under this authorization may not exceed €30,000,000 or its equivalent in foreign currency; this nominal amount will be included in the ceiling set in resolution 28; this ceiling being independent of the amount of debt securities that the Board of Directors may decide or authorize to be issued, in accordance with Article L.228-40 of the French Commercial Code.

5. Decides to cancel shareholders' preferential subscription rights to ordinary shares and securities giving access to the company's share capital.

6. Decides that the Board of Directors may not, except with the prior authorization of the General Meeting, make use of this delegation of authority from the time of the filing by a third party of a public offer for the company's shares until the end of the offer period.

7. Acknowledges that this resolution entails the waiver by shareholders of their preferential subscription rights to the ordinary shares of the company to which the securities issued on the basis of this delegation may give entitlement.

8. Decides that, if the subscriptions carried out have not absorbed the entire issue of shares or securities as defined above, the Board of Directors may, at its discretion and in the order it deems appropriate, make use of the options provided under Article L.225-134 of the French Commercial Code.

9. Decides that the issue price of the ordinary shares will be at least equal to the weighted average of the share price during the last three trading days preceding the determination of the subscription price for the capital increase, which may be reduced, by a maximum discount of 5%, after adjusting this average, if applicable, to account for any difference in entitlement dates.

10. Decides that the Board of Directors shall have full authority, with the option of sub-delegating to any person authorized by the applicable legal and regulatory provisions, and in particular to:

- determine the terms and conditions of the capital increase(s) and/or issue(s);
- determine the number of shares and/or securities to be issued, their issue price and the amount of the premium, if any, for which payment may be requested at the time of issue;
- determine the dates and terms of issue, the nature and form of the securities to be created, which may take the form of subordinated or unsubordinated securities, with or without a fixed term, and, in particular, in the event of the issue of securities representing debt securities, their interest rate, their term, their fixed or variable redemption price, with or without a premium, and the terms of amortization;
- determine the method of payment for the shares and/or securities issued;
- determine, if necessary, the terms and conditions for exercising the rights attached to the securities issued or to be issued and, in particular, determine the date, including retroactively, from which the new shares will carry dividend rights, as well as any other terms and conditions for completing the issuance(s);
- determine the terms and conditions under which the company may, as the case may be, purchase or exchange, at any time or during specified periods, the securities issued or to be issued;
- provide the possibility of suspending the exercise of the rights attached to these securities for a maximum period of three months;
- determine the terms and conditions under which, where applicable, the rights of the holders of securities conferring future rights to shares of the company will be preserved, in accordance with the legal and regulatory provisions and, where applicable, the applicable contractual provisions;
- at its sole discretion, charge the costs, fees and expenses of the capital increase(s) against the amount of the related premiums and, where applicable, deduct from this amount the sums necessary to increase the legal reserve to one-tenth of the new share capital after each increase;
- determine the terms and conditions under which the company may, as the case may be, purchase the subscription warrants at any time or during specified periods, with a view to cancelling them, in the event of the issuance of securities giving the right to the allocation of equity securities upon presentation of a warrant;
- in general, enter into all agreements, in particular to ensure the successful completion of the proposed transaction(s), take all measures and carry out all formalities necessary for the financial administration of the securities issued pursuant to this delegation and for the exercise of the rights attached thereto, record the completion of each capital increase, make the corresponding amendments to the Articles of Association, and generally take all necessary measures,

12. The delegation thus granted to the Board of Directors is valid for a period of twenty-six (26) months, as from the date hereof.

Resolution 25 – Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company’s share capital or granting the right to allocate debt securities, up to a maximum of 10%, without preferential subscription rights, to remunerate contributions in kind granted to the company and consisting of shares or securities of third-party companies outside a public exchange offer

Summary of resolution 25:

Purpose: *Delegate to the Board of Directors the authority to increase the share capital, on the basis of the report of the Contributions Auditor, in order to remunerate contributions in kind granted to the company and consisting of ordinary shares or securities giving access to the share capital of another company or granting the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, other than in the event of a public exchange offer initiated by the company.*

The purpose of this resolution is to facilitate the Company’s acquisition or merger transactions with other companies, without having to pay in cash.

Ceilings:

Capital increase: 10% of the current share capital.

Debt securities providing immediate or future access to capital: €30,000,000.

These transactions will be included in the overall ceiling and the sub-ceiling provided for in resolution 28.

This delegation is valid for a period of 26 months as of the General Meeting of July 30, 2026.

This authorization may not be exercised once a third party has filed a public offer for the Company’s securities, and this prohibition shall remain in effect until the end of the offer period.

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary General Meetings and having reviewed the Board of Directors’ report and the Statutory Auditors’ special report, in accordance with the provisions of Articles L.225-129 et seq., and, in particular Article L.225-129-2 and Articles L.225-147 and L.228-92 and Article L.22-10-53 of the French Commercial Code:

1. Terminates, with immediate effect, the delegation of authority granted by the Ordinary and Extraordinary General Meeting of July 25, 2024, which had the same purpose.
2. Delegates to the Board of Directors the authority to decide, on one or more occasions, on the basis of the report of the Contributions Auditor, to issue ordinary shares or securities giving access, by any means, immediately or in the future, to ordinary shares to be issued by the company or granting the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, in order to remunerate contributions in kind granted to the company and consisting of shares or securities giving access to the capital of other companies or to debt securities and/or securities giving access to equity securities to be issued, when the provisions of Article L.22-10-54 of the French Commercial Code are not applicable.

3. Decides that the total nominal amount of the share capital increases that may be carried out, immediately and/or in the future, pursuant to this delegation, is set at 10% of the share capital as at the date of this General Meeting, to which shall be added, if applicable, the nominal amount of the additional shares to be issued to preserve, in accordance with the law and, where applicable, with contractual provisions providing for other preservation methods, the rights of holders of rights or securities giving access to the share capital. This nominal amount will be included in the overall ceiling and the sub-ceilings provided for in resolution 28.

4. Decides that the nominal amount of all debt securities that may be issued pursuant to this resolution shall not exceed €30,000,000 or the equivalent value of this amount in any other currency or unit of account on the date of the issuance decision, it being specified that this amount does not include the redemption premium(s) above par, where applicable. This nominal amount will be included in the ceiling set in resolution 28.

5. Decides that the Board of Directors may not, except with the prior authorization of the General Meeting, make use of this delegation of authority from the time of the filing by a third party of a public offer for the company's shares until the end of the offer period.

6. Acknowledges, as necessary, that this delegation entails the waiver by shareholders of their preferential subscription rights to the shares or securities to which the securities issued on the basis of this delegation may give entitlement.

7. The Board of Directors shall have full powers, with the option of sub-delegating such powers to any person authorized by the applicable legal and regulatory provisions, to implement this delegation, in particular to decide, on the basis of the report of the Contributions Auditor, on the valuation of the contributions and, where applicable, on the granting of special benefits to set the number of shares or securities giving access to the company's capital and, if necessary, make any adjustment to their values, record the final completion of the capital increases carried out pursuant to this delegation, amend the Articles of Association accordingly, carry out all formalities and declarations, proceed, where necessary, with any set-off against the contribution premium account(s) and, in particular, against the cost(s) incurred in carrying out the issues, and more generally take any other appropriate action.

8. The delegation thus granted to the Board of Directors is valid for a period of twenty-six (26) months, as from the date hereof.

Resolution 26 – Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company's share capital or granting the right to allocate debt securities up to a maximum of 10% without preferential subscription rights, to remunerate contributions in kind granted to the company and consisting of shares or securities of third-party companies as part of a public exchange offer initiated by the company

Summary of resolution 26:

Purpose: *delegate to the Board of Directors the authority to increase the share capital, on the basis of the report of the Contributions Auditor, in order to remunerate contributions in kind granted to the company and consisting of ordinary shares or securities giving access to the share capital of another company or granting the right to the allocation of debt securities and/ or securities giving access to equity securities to be issued, in the event of a public exchange offer initiated by the company.*

Ceilings:

Capital increase: 10% of the current share capital

Debt securities giving immediate or future access to equity: €30,000,000.

The transactions will be included in the overall ceiling and the sub-ceiling provided for in resolution 28.

This delegation is valid for a period of 26 months as of the General Meeting on July 30, 2026.

This delegation may not be exercised once a third party has filed a public tender offer for the Company's securities, and this prohibition shall remain in effect until the end of the offer period.

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary General Meetings and having reviewed the Board of Directors' report and the Statutory Auditors' special report, in accordance with the provisions of Articles L.225-129 et seq and, in particular Article L.225-129-2, Article L.228-92, and Article L.22-10-54 of the French Commercial Code:

1. Terminates, with immediate effect, the delegation of authority granted by the Ordinary and Extraordinary General Meeting of July 25, 2024, which had the same purpose.
2. Delegates to the Board of Directors the authority to decide to issue shares of the company, or securities giving access by any means, immediately or in the future, to existing or future shares of the company or giving the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, as consideration for securities contributed to a public offer involving an exchange component initiated by the company in France or (depending on local qualifications and rules) abroad, for securities of another company admitted to trading on one of the regulated markets referred to in Article L.22-10-54 of the French Commercial Code.
3. Decides that the maximum nominal amount of any immediate or future increases in the company's share capital carried out pursuant to this delegation may not exceed 10% of the amount of the share capital as of the date of this General Meeting. To this ceiling shall be added, where applicable, the nominal amount of shares to be issued to preserve, in accordance with applicable legal and regulatory provisions and any applicable contractual provisions providing for other cases of adjustment, the rights of holders of securities or other rights giving access to the Company's share capital. This nominal amount will be included in the overall ceiling and the sub-ceilings provided for in resolution 28.
4. Decides that the nominal amount of all debt securities that may be issued pursuant to this resolution shall not exceed €30,000,000 or the equivalent value of this amount in any other currency or unit of account on the date of the issuance decision, it being specified that this amount does not include the redemption premium(s) above par, where applicable. This nominal amount will be included in the ceiling set in resolution 28.
5. Acknowledges, as necessary, that this delegation entails the waiver by shareholders of their preferential subscription rights (i) to the shares and securities thus issued, and (ii) to the shares of the company to which the securities issued on the basis of this delegation may give entitlement.
6. Decides that the Board of Directors may not, except with the prior authorization of the General Meeting make use of this delegation of authority from the time of the filing by a third party of a public offer for the company's shares until the end of the offer period.

7. Grants all powers to the Board of Directors, with the option of sub-delegating to any person authorized by the applicable legal and regulatory provisions, to implement this resolution, and in particular:

- to set the terms, conditions and details of the transaction, within the limits set by the applicable legal and regulatory provisions and this resolution;
- to determine the exchange ratio as well as, where applicable, the amount of the cash balance to be paid;
- to record the number of shares contributed to the exchange;
- to determine the dates, issue conditions, in particular the price and dividend entitlement date (including retroactively), of the new shares and, where applicable, of the securities giving immediate or future access to a proportion of the company’s share capital;
- to suspend, if necessary, the exercise of the rights attached to these shares for a maximum period of three months within the limits provided by the applicable legal and regulatory provisions;
- to record under liabilities on the balance sheet, in a “contribution premium” account to which all shareholders shall have rights, the difference between the issue price of the new shares and their nominal value;
- to charge, at its sole discretion, the costs of any issue against the “contribution premium” account and to deduct from said account the sums necessary to increase the legal reserve to one-tenth of the new share capital after each increase; and
- to generally take all necessary measures, enter into all agreements (in particular with a view to ensuring the successful completion of the issue), request all authorizations, carry out all formalities and take all necessary steps to ensure the successful completion or postponement of the planned issue, and in particular to record the capital increase or increases resulting from any issue made under this delegation, amend the company’s Articles of Association accordingly, request the admission to the Euronext Paris market of any securities issued under this delegation, and ensure the financial management of the securities involved and the exercise of the rights attached thereto.

8. The delegation thus granted to the Board of Directors is valid for a period of twenty-six (26) months, as from the date hereof.

Resolution 27 – Delegation of authority to the Board of Directors to increase the Company’s share capital by issuing ordinary shares or securities giving access to the share capital, without shareholders’ preferential subscription rights, to employees participating in a Company Savings Plan and to corporate officers eligible for the Company Savings Plan

Summary of resolution 27:

Purpose: *Delegate to the Board of Directors the authority to decide to increase the Company’s share capital in favor of employees who are members of the Company Savings Plan and corporate officers eligible for the Company Savings Plan.*

Ceilings:

Capital increase: 5% of the share capital as of the date of implementation of this delegation

The transactions will be included in the overall ceiling set in resolution 28.

This delegation is valid for a period of 26 months as of the General Meeting on July 30, 2026.

The subscription price may not be more than 30% below the average of the opening prices quoted during the 20 trading sessions preceding the date of the decision to set the subscription opening date, nor may it exceed that average.

The Board of Directors notes that it has updated its recommendation regarding this resolution compared to previous years and now recommends voting FOR (instead of AGAINST as previously).

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary General Meetings and having reviewed the Board of Directors' report and the Statutory Auditors' special report, in accordance with the provisions of Articles L.3332-18 et seq. of the French Labor Code and Articles L.225-129-2 to L.225-129-6 et seq., Article L.225-138-1, and Article L.228-92 of the French Commercial Code:

1. Delegates its authority to the Board of Directors to increase the share capital, on one or more occasions, at its sole discretion, by issuing ordinary shares or securities giving access to the share capital of the company reserved for employees or corporate officers of the company and/or of a group company, whether French or foreign, affiliated with the group within the meaning of Articles L.225-180 of the French Commercial Code and L.3344-1 of the French Labor Code, who are members of (i) a Company Savings Plan, and/or (ii) a Group Savings Plan, up to 5% of the share capital on the date of implementation of this delegation. This nominal amount will be included in the overall ceiling provided for in Resolution 28.

To this ceiling shall be added, where applicable, the nominal value of the ordinary shares to be issued to preserved, in accordance with the law and, where applicable, with contractual provisions providing for other preservation methods, the rights of holders of rights or securities giving access to the Company's share capital.

2. Decides to cancel, in favor of the above-mentioned beneficiaries, the shareholders' preferential subscription rights to the new ordinary shares or securities to be issued and to the shares and securities to which they will give entitlement, pursuant to this resolution, and to waive any entitlement to ordinary shares and securities giving access to the company's share capital that may be allocated under the terms of this resolution.

3. Decides that the subscription price of the new shares, set by the Board of Directors, in accordance with the provisions of Article L.3332-19 of the Labor Code, at the time of each issue, may not be more than 30% lower than the average opening share price on the Euronext Paris market during the twenty trading days preceding the date on which the Board of Directors decides on the subscription opening date, nor higher than this average, it being specified that the Board of Directors may set a discount lower than this maximum discount of 30%.

4. Decides, pursuant to Article L.3332-21 of the French Labor Code, that the Board of Directors may grant, free of charge, ordinary shares or other securities giving immediate or future access to ordinary

shares of the company in respect of the employer contribution and/or, where applicable, as a substitute for the discount, it being understood that the total benefit resulting from this allocation in respect of the discount and/or contribution may not exceed the legal or regulatory limits. The Board may also decide, in the event of the issue of new shares or securities in respect of the discount and/or the contribution, to incorporate into the share capital the reserves, retained earnings or share premiums necessary for the payment of the aforementioned shares.

5. Authorizes the Board of Directors, under the conditions of this delegation, to sell shares to members of an employee savings plan as provided for in Article L.3332-24 of the French Labor Code, it being specified that the sales of shares made at a discount to members of one or more employee savings plans covered by this resolution shall be included in the amount of the ceiling referred to in paragraph 1 above, in the nominal value of the shares thus sold.

6. Decides that the characteristics of issuances of securities giving access to the company's share capital shall be determined by the Board of Directors under the conditions set by law.

7. The General Meeting grants all powers to the Board of Directors, with the option of sub-delegating to any person authorized by the applicable legal and regulatory provisions, to implement this delegation, and in particular:

- to determine and set the terms and conditions for the issue and allocation of free shares or securities giving access to the share capital, pursuant to this delegation;
- to determine the amount to be issued, the issue price, the terms and conditions of each issue;
- to determine the opening and closing dates of the subscription period;
- to set, within the legal limits, the period granted to subscribers for the payment of shares and, where applicable, securities giving access to the company's share capital;
- to determine the date, including retroactively, from which the new ordinary shares and, where applicable, the securities giving access to the company's share capital will carry dividend rights;
- to set the terms and conditions of the transactions to be carried out pursuant to this delegation and to request the admission to trading of the securities created wherever it deems fit.

8. The Board of Directors shall also have, with the option of subdelegating to any person authorized by the applicable legal and regulatory provisions, all powers to record the completion of capital increases in the amount of the shares actually subscribed, to amend the Articles of Association accordingly, to carry out, at its sole discretion, either directly or through an agent, all transactions and formalities related to the share capital increases and, if it deemed appropriate, to charge the costs of the share capital increases against the amount of the premiums relating to these transactions and to deduct from this amount the sums necessary to bring the legal reserve to one-tenth of the new share capital after each increase, and to carry out all formalities and declarations with the relevant bodies and take all other necessary measures.

9. The delegation thus granted to the Board of Directors is valid for a period of twenty-six (26) months, as from the date hereof.

Resolution 28 - Overall limitation of Delegations

Summary of resolution 28:

Purpose:

i) setting at €186,797, or 30% of the capital, the total amount of share capital increases that may be completed immediately or in the future under all the delegations and authorizations granted by resolutions 22 to 27 above, and resolutions 18 and 19 of the Ordinary and Extraordinary General Meeting of July 29, 2025, with each resolution having a sub-ceiling included within this overall ceiling,

ii) setting at €124,532, representing twenty percent (20%) of the share capital as of the date of this General Meeting (overall sub-ceiling without preferential subscription rights), within the limits of the overall ceiling, the maximum nominal amount of immediate or future capital increases that may be completed without preferential subscription rights pursuant to the delegations granted to the Board of Directors by resolutions 23, 24, 25 and 26 submitted to this General Meeting,

iii) setting at €62,266, or ten percent (10%) of the share capital as of the date of this General Meeting (overall sub-ceiling without preferential subscription rights and without priority rights) within the limits of the overall ceiling and the overall sub-ceiling without preferential subscription rights, the maximum nominal amount of immediate or future capital increases that may be completed without preferential subscription rights and without priority rights pursuant to the delegation granted to the Board of Directors by resolutions 24, 25, and 26 submitted to this Combined General Meeting and resolutions 18 and 19 of the Combined General Meeting of July 29, 2025 ,

iv) setting at €80,000,000 the maximum nominal amount of debt securities that may be issued pursuant to the delegation granted by the resolution 22 to 26 above. Each resolution has a sub-ceiling that is included in this overall ceiling.

The General Meeting, deliberating under the quorum and majority conditions required for Extraordinary General Meetings, and having reviewed the Board of Directors' report, hereby decides:

- to set the maximum aggregate nominal amount of share capital increases, whether immediate or deferred, which may be completed under the delegations and authorizations granted by resolutions 22 to 27 above, and resolutions 18 and 19 of the Combined General Meeting of July 29, 2025, at €186,797, representing 30% of the share capital as of the date of this Shareholders' General Meeting (overall ceiling),
- to set, within the limits of the overall ceiling, the maximum nominal amount of immediate or future capital increases that may be completed without preferential subscription rights pursuant to the delegation granted to the Board of Directors by resolutions 23, 24, 25, and 26 submitted to this General Meeting, at €124,532, representing twenty percent (20%) of the share capital as of the date of this General Meeting (overall sub-ceiling without preferential subscription rights);
- to set, within the limits of the overall ceiling and the sub-ceiling without preferential subscription rights, the maximum nominal amount of immediate or future capital increases that may be completed without preferential subscription rights and without priority rights pursuant to the delegation granted to the Board of Directors by resolution 24, 25, and 26 submitted to this General Meeting and resolutions 18 and 19 of the Combined General Meeting of July 29, 2025, at €62,266,

representing ten percent (10%) of the share capital as of the date of this General Meeting (overall sub-ceiling without preferential subscription rights and without priority rights);

- that to these amounts may be added the nominal amount of additional shares to be issued to protect, in accordance with the law and, where applicable, with contractual provisions setting forth other preservation methods, the rights of holders of rights or securities giving access to the share capital;
- to set at €80,000,000, or its equivalent in foreign currency, the maximum nominal amount of debt securities that may be issued pursuant to the delegations and authorizations granted by resolutions 22 to 26 above.

Resolution 29 - Delegation of authority to the Board of Directors to increase the share capital by incorporating reserves, profits, issue premiums or contribution premiums

Summary of resolution 29:

Purpose: *Delegate to the Board of Directors the authority to increase the capital, up to a nominal amount of €400,000, by capitalizing premiums, reserves, profits or other amounts that may be capitalized in accordance with law and the Articles of Association, in the form of a free allocation of shares or an increase in the nominal or par value of existing shares, or by using both methods in combination.*

This authorization is valid for a period of 26 months as of the General Meeting on July 30, 2026.

This delegation may not be exercised from the time a third-party files a public tender offer for the Company's securities until the end of the offer period.

The General Meeting, deliberating under the quorum and majority conditions required for ordinary General Meetings, and having reviewed the Board of Directors' report, acting in accordance with Articles L.225-129 et seq., and in particular Article L.225-129-2, Article L.225-130, and Article L.22-10-50 of the French Commercial Code:

1. Terminates, with immediate effect, the delegation of authority granted to the Board of Directors by the Ordinary and Extraordinary General Meeting of July 25, 2024, which had the same purpose.
2. Delegates to the Board of Directors its authority to increase, on one or more occasions, in the proportions and at such times as it shall deem appropriate the share capital, up to a maximum nominal amount of €400,000 by the successive or simultaneous capitalization of all or part of the reserves, profits or issue premiums merger premium, or contribution premium, through the creation and free allocation of ordinary shares, the increase in the nominal or par value of capital securities or a combination of these two methods. This ceiling will be increased by the amount of capital necessary to preserve, in accordance with the law and, where applicable, with contractual provisions providing for other preservation methods, the rights of holders of rights or securities giving access to the Company's capital.

The aforementioned ceiling is independent and autonomous from the ceiling referred to in resolution 28.

3. Decides that the Board of Directors may not, except with the prior authorization of the General Meeting, make use of this delegation of authority from the time of the filing by a third party of a public offer for the company's shares until the end of the offer period.

4. The General Meeting decides that fractional rights will be neither negotiable nor transferable, and that the corresponding equity securities will be sold. The proceeds from the sale thereof will be allocated to the holders of the rights within the period provided for by the regulations.

5. The General Meeting grants full powers to the Board of Directors, with the option of sub-delegating to any person authorized by the applicable legal and regulatory provisions, to implement this delegation and in particular to determine the dates and terms of the issues, make any adjustment and preserve any rights, set the prices and conditions of the issues, set the amounts to be issued, and more generally take all measures to ensure their successful completion, perform any acts and formalities to make the corresponding capital increase or increases final and amend the Articles of Association accordingly.

6. The delegation thus granted to the Board of Directors is valid for a period of twenty-six (26) months, as from the date hereof.

Resolution 30- Amendment to Article 13 of the Articles of Association regarding Directors representing employees

Summary of resolution 30:

Purpose: *This resolution is intended to amend Article 13, Paragraph III "Director representing employees" of the Company's Articles of Association by adding a subparagraph following the third subparagraph to expressly specify that the Director representing employee shareholders is excluded from the calculation of the threshold referred to in Article L225-27-1 II of the French Commercial Code, which determines the number of Directors representing employees who must be included among the members of the Board of Directors*

The General Meeting, having reviewed the report of the Board of Directors, decides to add a subparagraph following the third subparagraph of section III of Article 13 of the Articles of Association, in order to expressly specify that the Director representing employee shareholders is excluded from the calculation of the threshold referred to in Article L225-27-1 II of the French Commercial Code, which is used to determine the number of Directors representing employees who must be included among the members of the Board of Directors, with the remainder of the article remaining unchanged:

"The Director representing employee shareholders is not taken into account in calculating the threshold of Directors elected by the General Meeting of Shareholders used to determine the number of Directors representing employees to be appointed."

Resolution 31 - Harmonization of Articles 23 and 24 of the Articles of Association regarding the procedures for convening shareholders to the Meeting and the record date for eligibility to participate in the Meeting

Summary of resolution 31:

Purpose: *This resolution is intended to harmonize paragraph 1 of Article 23 of the Articles of Association with the new provisions of Article R.225-63 of the French Commercial Code, as amended by Decree No. 2026-94 of February 13, 2026, effective July 1, 2026, concerning the option to convene registered shareholders electronically.*

This resolution is also intended to bring the second subparagraph of paragraph 1 of Article 24 of the Articles of Association into line with the provisions of Article R.22-10-28 of the Commercial Code, as amended by Decree No. 2026-94 of February 13, 2026, regarding the record date for eligibility to participate in the General Meeting.

The General Meeting, having reviewed the report of the Board of Directors, decides:

- to amend, as follows, paragraph 1 of Article 23 of the Articles of Association to take into account the new provisions of Article R.225-63 of the French Commercial Code, as amended by Decree No. 2026-94 of February 13, 2026, effective as of July 1, 2026 regarding the option to convene registered shareholders electronically; the remainder of the article remains unchanged:

Previous wording	New wording
1 - The agenda for the Meetings is set by the person issuing the notice of meeting; it is included in the notices and letters of invitation.	1 - The agenda for the Meetings is set by the person issuing the notice; it is included in the notices and invitations .

- to harmonize, as follows, subparagraph 2 of paragraph 1 of Article 24 of the Articles of Association with the provisions of Article R.22-10-28 of the French Commercial Code, as amended by Decree No. 2026-94 of February 13, 2026, regarding the record date for eligibility to participate in the General Meeting, the remainder of the article remains unchanged:

Previous wording	New wording
<p>The right to attend or be represented at the meeting is subject to:</p> <ul style="list-style-type: none"> for holders of registered shares, to registration in a “pure registered” or “administered registered” account by midnight (Paris time) on the second business day preceding the meeting. for holders of bearer shares, to registration in an account by midnight (Paris time) on the second business day preceding the meeting. The registration of securities in bearer securities accounts maintained by the authorized intermediary is evidenced by a certificate of participation issued by the latter as an attachment to the remote voting or proxy form or to the request for an 	<p>The right to attend or be represented at the meeting is subject to:</p> <ul style="list-style-type: none"> for holders of registered shares, registration in a “pure registered” or “administered registered” account by midnight (Paris time) on the fifth business day preceding the meeting. for holders of bearer shares, registration in an account by midnight (Paris time) on the fifth business day preceding the meeting. The registration of the securities in the bearer securities accounts maintained by the authorized intermediary is evidenced by a certificate of participation issued by the latter as an attachment to the remote voting or proxy form or to the

<p>admission card issued in the shareholder's name.</p> <ul style="list-style-type: none"> • A certificate may also be issued to a shareholder wishing to attend the meeting in person who has not received their admission card by midnight (Paris time) on the second business day preceding the meeting. 	<p>request for an admission card issued in the shareholder's name.</p> <ul style="list-style-type: none"> • A certificate may also be issued to a shareholder wishing to attend the meeting in person who has not received their admission card by midnight (Paris time) on the fifth business day preceding the meeting.
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[Ordinary General Meeting](#)

[Resolution 32 – Powers to carry out formalities](#)

Summary of resolution 32:

Purpose: *This resolution is proposed to grant the powers to carry out the formalities required following the General Meeting.*

The General Meeting, deliberating under the quorum and majority conditions required for Ordinary General Meetings, grants full powers to the bearer of the original or copy of these minutes to carry out all legal formalities.