Combined General Meeting of July 30, 2026
Voting results

Number of shares in the capital	24,906,332
Total number of shares with voting rights	24,674,014
Number of shares, present or represented at the OGM	21,451,855
Number of shares, present or represented at the EGM	21,451,855

Participation rate (% shares)	86.94%
Ordinary General Meeting quorum: 20%	**Reached**
Extraordinary General Meeting quorum: 25%	**Reached**

Total number of voting rights	41,517,307
Number of voting rights, present or represented at the OGM	37,033,718
Number of voting rights, present or represented at the EGM	37,033,718

Ordinary General Meeting	Votes cast				Votes not cast	Result
	For		Against			
	Number	*%*	*Number*	*%*	*Number*	
1. Approval of the statutory financial statements for the fiscal year ended March 31, 2026 - Approval of non-tax-deductible expenditures and charges	35,028,758	>99.99%	110	<0.01%	2,004,850	Adopted
2. Approval of the consolidated financial statements for the fiscal year ended March 31, 2026	35,028,808	>99.99%	110	<0.01%	2,004,800	Adopted
3. Appropriation of net income for the fiscal year ended March 31, 2026; setting of the dividend and of the dividend payment date	35,028,775	>99.99%	427	<0.01%	2,004,516	Adopted
4. Special report by the statutory auditors on regulated agreements – confirmation of the absence of any new agreements	35,032,200	>99.99%	150	<0.01%	2,001,368	Adopted
5. Renewal of the term of office of the FDCH company as Director of the Company	34,983,533	99.86%	48,691	0.14%	2,001,494	Adopted
6. Renewal of the term of office of Mr. Pascal Imbert as a Director of the Company	34,546,979	98.62%	484,864	1.38%	2,001,875	Adopted
7. Appointment of Mr. James Maidment as Director representing employee shareholders	34,464,095	98.45%	542,457	1.55%	2,027,166	Adopted
8. Appointment of Ms. Caroline de Bardy as a Director representing employee shareholders	1,198,459	18.97%	5,119,672	81.03%	30,715,587	Rejected
9. Renewal of Forvis Mazars as Statutory Auditor in charge of certifying the financial statements	34,860,226	99.55%	157,033	0.45%	2,016,459	Adopted
10. Approval of the information relating to the compensation of corporate officers referred to in I of Article L.22-10-9 of the French Commercial Code for the fiscal year ended March 31, 2026 The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,177,281	97.62%	832,862	2.38%	2,023,575	Adopted

11. Approval of the elements of compensation paid during the fiscal year ended March 31, 2026, or allocated in respect of the same year to Mr. Pascal Imbert, Chairman and Chief Executive Officer The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,178,323	97.62%	834,150	2.38%	2,021,245	Adopted
12. Approval of the elements of compensation paid during the fiscal year ended March 31, 2026 or allocated in respect of the same year to Mr. Patrick Hirigoyen, Deputy CEO The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,178,299	97.62%	834,139	2.38%	2,021,280	Adopted
13. Approval of the elements of compensation paid during the fiscal year ended March 31, 2026 or allocated in respect of the same year to Mr. Karsten Höppner, Deputy CEO The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,109,273	97.61%	834,102	2.39%	2,090,343	Adopted
14. Approval of the compensation policy applicable to Mr. Pascal Imbert for his duties as Chairman and Chief Executive Officer The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,160,526	97.57%	851,883	2.43%	2,021,309	Adopted
15. Approval of the compensation policy applicable to Mr. Karsten Höppner, Deputy CEO The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,084,625	97.54%	858,733	2.46%	2,090,360	Adopted
16. Approval of the compensation policy applicable to Mr. Patrick Hirigoyen, Deputy CEO The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,013,637	97.15%	998,771	2.85%	2,021,310	Adopted
17. Approval of the compensation policy applicable to Mr. Benoît Darde, Deputy CEO The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	33,847,933	97.01%	1,041,541	2.99%	2,144,244	Adopted
18. Determination of the fixed annual amount allocated to Directors The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,931,763	99.77%	80,535	0.23%	2,021,420	Adopted
19. Approval of the compensation policy applicable to Directors The corporate officer compensation policy is published in the 2025/26 Universal Registration Document (page 93)	34,861,656	99.57%	150,431	0.43%	2,021,631	Adopted
20. Authorization to be granted to the Board of Directors to trade in the Company's shares	34,185,812	97.58%	846,180	2.42%	2,001,726	Adopted

Extraordinary General Meeting

21. Renewal of the authorization to the Board of Directors to reduce the share capital by cancelling treasury shares	34,946,949	99.76%	85,286	0.24%	2,001,483	Adopted
22. Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the Company's share capital or granting the right to the allocation of debt securities, with preferential subscription rights maintained	35,001,003	99.91%	30,981	0.09%	2,001,734	Adopted
23. Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company's share capital or granting the right to the allocation of debt securities, without preferential subscription rights, and a mandatory priority period in the event of a public offer (excluding offerings referred to in Article L411-2 1° of the French Monetary and Financial Code)	34,902,619	99.63%	129,387	0.37%	2,001,712	Adopted
24. Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company's share capital or granting the right to allocate debt securities without preferential subscription rights, in the event of a private placement (offers referred to in Article L411-2 1° of the French Monetary and Financial Code)	34,062,763	97.23%	969,249	2.77%	2,001,706	Adopted
25. Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company's share capital or granting the right to allocate debt securities, up to a maximum of 10%, without preferential subscription rights, to remunerate contributions in kind granted to the company and consisting of shares or securities of third-party companies outside a public exchange offer	34,425,630	98.27%	606,344	1.73%	2,001,744	Adopted

26. Delegation of authority to the Board of Directors to issue ordinary shares or securities giving access to the company's share capital or granting the right to allocate debt securities up to a maximum of 10% without preferential subscription rights, to remunerate contributions in kind granted to the company and consisting of shares or securities of third-party companies as part of a public exchange offer initiated by the company	34,865,521	99.54%	162,139	0.46%	2,006,058	Adopted
27. Delegation of authority to the Board of Directors to increase the Company's share capital by issuing ordinary shares or securities giving access to the share capital, without shareholders' preferential subscription rights, to employees participating in a Company Savings Plan and to corporate officers eligible for the Company Savings Plan	33,859,122	96.66%	1,169,606	3.34%	2,004,990	Adopted
28. Overall limitation of Delegations	34,981,586	99.87%	45,765	0.13%	2,006,367	Adopted
29. Delegation of authority to the Board of Directors to increase the share capital by incorporating reserves, profits, issue premiums or contribution premiums	35,030,943	>99.99%	364	<0.01%	2,002,411	Adopted
30. Amendment to Article 13 of the Articles of Association regarding Directors representing employees	35,026,435	>99.99%	1,272	<0.01%	2,006,011	Adopted
31. Harmonization of Articles 23 and 24 of the Articles of Association regarding the procedures for convening shareholders to the Meeting and the record date for eligibility to participate in the Meeting	35,027,647	>99.99%	889	<0.01%	2,005,182	Adopted

Ordinary General Meeting

32. Powers to carry out formalities	35,032,078	>99.99%	8	<0.01%	2,001,632	Adopted